



### **School Nurse Qualifications:**

1. License to practice school nursing in the Commonwealth of Massachusetts; and Meet requirements developed by the MA Department of Education.
2. Expertise in the area of health needs of children and adolescents.
3. Maintain certification in CPR with AED as prescribed by American Heart Association.
4. MSN in Nursing preferred.

### **Goal:**

The GCVS school Nurse shall function as part of a health team addressing the health issues of the student. S/he will work closely with the school physician to develop protocols and standing orders, as well as provide regular consultation for community/system level of school care.

### **Reports to: Director of Student Services**

### **Performance Responsibilities:**

1. Administration and Planning:
  - a. Establishes and manages a comprehensive school health program.
  - b. Consults with the Director of Student Services and Family Engagement (FEC) staff to establish, review, revise policies and procedures pertaining to health (medical and socio-emotional) and engagement.
  - c. Promotes a positive safety environment within GCVS community, and ensures crisis manual is reviewed annually to reflect best practices.
  - d. Uses population based data collection to evaluate trends and reports necessary medical illness trends to the MA Department of Public Health.
2. Nursing Services:
  - a. Provides direct consultation/care to families and staff for those students at risk of health related or educational crisis, including regular attendance at school events, regular virtual and/or home visit meeting(s).
  - b. In the event that the school nurse is not in direct contact with students, provides training of medication administration to staff who have direct exposure.

- c. Collaborate with Parent/Guardian/Primary Care providers to develop and implement individualized health care plans for students.
  - d. Collaborate with FEC, faculty, and administrative staff to assess, plan, implement, and evaluate school programs; as pertains to overall student and school health.
3. Direct Service: Every child and adolescent in Massachusetts should have a designated primary care provider.
- a. The role of the school Nurse is direct assessment of vision, hearing, posture and required immunizations; as well as liaison to primary care providers, as a consultant to how school health meets physical health.
  - b. Within the support center, as provided by school health guidelines, the school nurse will provide clinical assessment of students' health; and will collaborate with families to provide prescription and standing order modalities.
4. Clinical Consultation
- a. Consults with the school administration and school physician, if indicated, for the following, but are not limited to;
    - 1. students with special care needs, students with individualized education plans, students with individual health plans and Section 504 plans, implementation of state mandated immunization registries, medical orders for emergency medications

**Emergency Response:** Provision of hands-on instructions on the emergency response to a student in imminent distress. Such response may include provision of student specific medications, including training of unlicensed personnel to administer epinephrine via an auto-injector, and a review of student health and allergies. An example of the training on epinephrine administration is attached to this guidance.

### **Policy Consultation**

The school health program offers many opportunities to promote the health of large populations of children. S/he will;

- 1. Collaborate with Instructional Leadership and school physician on policies pertaining to;
  - a. Crisis intervention, emergency planning, immunization registry, substance use/abuse, nutrition issues, infection control and universal precautions, medication

administration, child abuse/neglect, and management of children with chronic illness

### **Health Education and Advocacy**

The school offers many opportunities to encourage students to obtain information about health, and learn skills which promote healthy behaviors. The school Nurse;

1. Provides consultation, as needed, on health education curricula in grades K-12.
2. Promotes the provision of health information to parents, guardians, and providers.

**Terms of Employment: Annual Appointment, with evaluation based on outlined criteria.**