

JENNY M. GORMLEY

DNP, MSN, BA, RN, NCSN

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EDUCATION

Northeastern University, Boston, MA, 2018

Doctor of Nursing Practice

School Nurse Advocacy for Student Health, Safety, and School Attendance: Impact of an Educational Activity

Massachusetts General Hospital Institute of Health Professions, Boston, MA, 1988

Master of Science in Nursing Cardiopulmonary Nursing

Yale University, New Haven, CT, 1984

Bachelor of Arts in History

School Year Abroad, Rennes, France, 1979-1980

LICENSURE & CERTIFICATION

Registered Nurse Massachusetts since 1987

Nationally Certified School Nurse, National Board for the Certification of School Nurses since 2009

Massachusetts Department of Education Certified School Nurse since 2004

PROFESSIONAL EXPERIENCE

NORTHEASTERN UNIVERSITY SCHOOL HEALTH ACADEMY, Boston, MA

July 2016 – current

Director

- Lead Nurse Planner: Conducts and oversees planning, implementation, evaluation of nursing continuing professional development (NCPD), achieves and maintains adherence to requirements of the American Nursing Credentialing Center's Commission on Accreditation (ANCC).
- Plans for July 2023 School Nurse International Conference at Northeastern University Boston campus
- Creates, facilitates, and teaches continuing education to school nurses and school staff
- Develops curriculum and [badging](#) for School Nurse Leadership Academy (124 nurses, 13 states, Japan)
- Develops and implements programming with external organizations and expert
- Increases professional learners to 50 states and 16 countries.
- Conducts research on school nursing roles, practices, concerns, and advocacy
- Precepts graduate nursing students, school nurses, and high school student in research and scholarly activities with two students published (NASN School Nurse, Journal of Student Research)

NORTHEASTERN UNIVERSITY SCHOOL HEALTH INSTITUTE, Boston, MA

April 2015 – June 2016

Co-Program Director

- Facilitated, and taught continuing education to MA school nurses and school staff based on MA Department of Public Health Grant scope of service
- Provided face to face and on-line programming
- Coordinated programming with external agencies and experts
- Provided expertise/support for Screening, Brief Intervention and Referral to Treatment (SBIRT) implementation in Massachusetts public schools 2015-2016
<http://www.wbur.org/news/2015/07/16/screening-students-substance-abuse>

CAMBRIDGE COLLEGE, Cambridge, MA

July 2015 - current

Adjunct Professor, Summer Leadership Course, M.Ed.

- Teach hybrid legal/ethics (2020, 2021) and leadership course (2015-2019) online with 3 day intensive residency to school nurses and school nurse administrators employed in U.S. schools

HUDSON PUBLIC SCHOOLS, Hudson, MA

2010 - 2015

Director of Health, Nursing & Safety

- Led professional growth for 20 educators (9 nurses, 11 teachers)
 - Supervised and evaluated using MA Dept of Elementary and Secondary Education system
 - Implemented and supported Break Free from Depression Curriculum, curriculum mapping with backward design, data collection/reporting/analysis, SBIRT screening
 - Developed AED, concussion, life-threatening allergy procedures
- Managed Massachusetts Department of Public Health Essential School Health Services (ESHS) grants
- Managed annual district budget of \$20,000 for health services, health & physical education curriculum, instructional materials, and professional development.
- Provided expertise to MDPH and school nurse leaders as member of ESHS Evaluation Team
- Co-chaired district School Health & Safety Advisory Council
- Advised Hudson Public School Evaluation Committee on examples of school nurse interventions consistent with the DESE Evaluation process
- Coordinated medical emergency response planning for the district per DESE regulations
- Managed McKinney-Vento Homeless Program
- Coordinated MetroWest adolescent health survey
- Presented regularly to Hudson School Committee on curriculum, health & safety issues

ACTON BOXBOROUGH (AB) REGIONAL SCHOOLS, Acton, MA

2003 - 2009

Grant Nurse Co-Leader, ESHS Grant; Co-Chair Nurses; School Nurse

- Provided nursing care to 500 children in grades K-6 with acute and chronic conditions
- Wrote Massachusetts Department of Public Health (MDPH) grant, funded 2008
- Oversaw grant budget, purchase and implementation of SNAP school health software
- Collaborated on ESHS Administrative Licensure Project
- Collaborated with Acton Board of Health and Acton-Boxborough Coalition for Healthy Youth
- Collaborated with Blue Cross/Blue Shield on staff health issues
- Co-led sub-committee on Wellness Policy update, Life-Threatening Allergy Policy and Procedures
- Provided overview/training of life-threatening allergies to staff, administrators, and teachers
- Supervised and evaluated school nurses
- Performed state mandated screenings
- Taught human growth & development (5th, 6th grades); infection control/hygiene (K-6)
- Presented to School Committee on school nurse responsibilities and current challenges

HARVARD PUBLIC SCHOOLS (K-12), Harvard, MA

2000 - 2003

Substitute Nurse

EMERSON HOSPITAL, Concord, MA

1997 - 1999

Co-Coordinator & Cardiac Rehabilitation Nurse

- Coordinated start-up of outpatient Pulmonary Rehabilitation Program
- Assessed, educated, and exercised patients with heart and lung disease

University of California San Francisco Medical Center, San Francisco, CA

1990 - 1995

Project Director, NIH-NINR funded study "Treatments for Dyspnea: Education, Exposure or Training"

Clinical Research Nurse, "Nurse Coached Practice for the Relief of Dyspnea"

- Assisted principal investigators in writing grant proposal
- Developed protocols and coordinated set-up of testing and training sites
- Recruited subjects, performed nursing interventions to decrease dyspnea
- Analyzed and presented results at national conferences, co-authored journal articles

PRIOR CLINICAL EXPERIENCE

SETON MEDICAL CENTER, Daly City, CA Clinical Nurse Specialist, Pulmonary Rehabilitation	1992 - 1995
ST. MARY'S HOSPITAL AND MEDICAL CENTER, San Francisco, CA Clinical Nurse	1992 - 1994
University of California San Francisco Medical Center, San Francisco, CA Clinical Nurse	1989 – 1990
MASSACHUSETTS GENERAL HOSPITAL, Boston, MA Staff Nurse	1987 – 1988

AWARDS & HONORS

National Association of School Nurses Outstanding School Nurse Educator Award, 2022
 National Association of School Nurses President's Recognition Award for Step Up and Be Counted, 2016
 Johnson & Johnson School Health Leadership Fellow, 2012
 Massachusetts Department of Public Health Certificate of Appreciation for outstanding accomplishments and contributions during the H1N1 pandemic, 2010
 Emerson Hospital Focus Award, 1999
 Sigma Theta Tau International, Alpha Eta, 1991, Gamma Epsilon, 2017

GRANTS AND AWARDS (TOTAL \$1,476,500)

Kathy Hassey & Jenny Gormley, Vermont School Nurse Leadership Training grant, \$150,000, 2022-2023
 Jenny Gormley, Kevin Lyons, Lee Waingortin, Hudson Public Schools, Massachusetts Department of Public Health Essential School Health Services and Regional Consultation grants \$990,000, 2010-2015 and Innovation Care Coordination grant \$80,000, 2014-2015
 Laurie Curley & Jenny Gormley, Hudson Public Schools Middle School Bullying Prevention Program 3 year MetroWest Health Foundation grant, \$44,000, 2010-2013
 Jenny Gormley, William Ryan, Bruce Sabot, Sharon Summers, Acton-Boxborough Regional School District, Massachusetts Department of Public Health Essential School Health Services grant, \$212,500, 2008-2013

PUBLICATIONS

Schechter-Perkins, E. M., Doron, S., Johnston, R., Hay, J., Berlin, D., Ciaranello, A., Nelson, S. B., **Gormley, J. M.**, Smole, S. C., Brown, C. M., Madoff, L. C., & Branch-Elliman, W. (2022). A Test-to-Stay Modified Quarantine Program for COVID-19 in Schools. *Pediatrics*, 149(5), e2021055727. <https://doi.org/10.1542/peds.2021-055727>

Gormley, J. M., Poirier, V., Hassey, K. A., Van Pelt, M., & Ye, L. (2021). School Nurses' Reports on Reopening Roles, Practices, and Concerns During the COVID-19 Pandemic at the Start of the 2020-2021 School Year. *The Journal of School Nursing : the official publication of the National Association of School Nurses*, 10598405211054805. Advance online publication. <https://doi.org/10.1177/10598405211054805>

Marrapese, B., **Gormley, J. M.**, & Deschene, K. (2021). Reimagining School Nursing: Lessons Learned From a Virtual School Nurse. *NASN School Nurse*, 36(4), 218–225. <https://doi.org/10.1177/1942602X21996432>

Miotto, M. & **Gormley, J.M.** (Summer 2020). School Reopening in the COVID Era: A Case for Team Building in the Face of Uncertainty. *The Forum Newsletter of the Massachusetts Chapter of the American Academy of Pediatrics*, 21(3), 1,5. https://mcaap.org/2018/wp-content/uploads/267946MS_Forum_Summer_2020_Interactive-9.pdf

Gormley, J. M. (2019). School Nurse Advocacy for Student Health, Safety, and School Attendance: Impact of an Educational Activity. *The Journal of School Nursing*, 35(6), 401–411. <https://doi.org/10.1177/1059840518814294>

Gormley, J.M. & Hassey, K.A. (2019). The School Nurse's Role as Health Educator. In Selekman, Shannon, & Yonkaitis (Eds.), *School Nursing: A Comprehensive Text* (3rd ed., pp. 75-95). FA Davis. Invited to update for next edition

Hassey, K.A. & **Gormley, J.** (2017). Violence in Schools/Restraints of Students. In CA Resha & VL Taliaferro (Eds.), *Legal Resource for School Health Services* (pp. 547-563). SchoolNurse.com. Invited to update for next edition

PRESENTATIONS

- *School Medicaid Challenges and Opportunities for School Nurses, co-presentation with Bob Bundy, PSNI, National Alliance for Medicaid in Education Conference, Baltimore, Oct 26, 2022*
- *School Nurses Reports on Reopening Roles, Practices, and Concerns at the Start of the 2020-2021 School Year during the COVID-19 Pandemic*
Northeastern University School of Nursing Faculty Organization Meeting, Nov 19, 2021
- *Developing Norms of Collaboration, Legal Topics for School Nurses, Making the Most of Meetings, Drafting SMART goals for successful projects; Using Excel for data tracking & graphics*
NEUSHA Leadership Series for School Nurses, various locations and online, 2016-current
- *School Nurses Teaching Health: It Starts with Preparation*
Live Continuing Nursing Education (CNE) webinar Jan 16, 2020; recorded as [online CNE program](#)
- *School Nurses Teaching Health*
3rd Annual MA Association of Health, Physical Education and Recreation (MAHPERD) Health Education Conference, Salem, MA, Aug 2019
- *Continuing nursing education for Haitian immigrant student health and family communication: A quality improvement project*
School Nurse International Conference, Stockholm, Sweden, July 2019
- *Evaluating Continuing Education to Increase School Nurse Advocacy in Local Communities*
Poster presentation, National Association of School Nurses Conference, Baltimore, MD, June 2018
- *Encouraging and Engaging Inter-collaboration for School Health Professionals to Improve Student Academic Success*
Poster presentation with Kathleen Hassey at the American School Health Association Conference, St. Louis, MO, Oct 2017
- *School Nurse Advocacy for Student Health, Safety and School Attendance: Impact of an educational activity.*
DNP Scholarly Project, All Cape School Nurse Conference, Sandwich, MA, Oct 2017
- *Innovative, Evidence-based Instructional and Assessment Strategies in Continuing Education*
Poster presentation with Kathleen Hassey, National Association of School Nurses Conference, Indianapolis 2016
- *Step Up and Be Counted national data project*
NEUSHA Summer Academy August 2016, MSNO Spring Conference, April 2016
- *Teaching Health in the Classroom*
NEUSHA Summer Academy August 2016
- *Nurse Leader Role in Supporting Student Academic Achievement*

- MDPH Essential School Health Services state-wide meeting, December 2015
- *Implementing SBIRT in Schools: A Team Approach*
All Cape In-service for School Nurses, Sandwich, MA, October, 2015
- *SBIRT: Getting a program up and running*
Community Catalyst panel presentation, Atlanta, GA, June 2015
- *MA School Nurse Leader CQI Survey Results & Outcomes Measurement*
MDPH Essential School Health Services Nurse Leader Meeting, Spring & Fall, 2014
- *Community Conversations: A Town Hall Meeting on Underage Drinking*
Member, panel presentation sponsored by Substance Abuse Prevention Coalition, 2014
- *Backward by Design*
MDPH Essential School Health Services Nurse Leader Meeting, 2013
- *Enhanced Lockdown Procedures*
Hudson Public School Administrators, 2013
- *SBIRT: Implementation of a Universal Screening Tool for School Nurses to Identify and Refer High-Risk Youth Substance Abuse*
Joint Presentation, National Association of School Nurses Annual Conference, Orlando, FLA 2013
- *Concussion: Prevent, Assess, Treat & Implementing Regulations*
Panel Presentation on Creating and Implementing Policy at Lahey clinic for MSNO, 2011
Panel Presentation, ESHS School Nurse Leader Quarterly Meeting, Marlborough, MA, 2011
- *Portfolios*
Joint presentation, National Association of School Nurses Annual Conference, DC 2011
- *Curriculum Mapping for School Nurse Leaders*
ESHS School Nurse Leader Meeting, 2011
Waltham Metro-West Regional School Nurse Leaders, Waltham, MA, 2011
- *School Wellness Policy*
Panel presentation at MA DESE Forum, Devens, MA, 2011
- *Promoting School Health Services: Use of the Media*
ESHS School Nurse Leader Quarterly Meeting, Marlboro, 2010
- *Inviting Legislators for School Health Office Visits*
Central Area Regional Consultation Meeting, Hudson, MA, 2010

MEDIA

- Stening, T. (Sept 27, 2021). [With COVID-19 Vaccine Near, Will Parents Give It to Their Kids?](#) *News@Northeastern*.
- Gay, M. (May 26, 2020). [Reopening of public schools this fall would come with daunting issues.](#) *Boston Globe*
- Cogan, R. (Nov 9, 2019). [The Relentless School Nurse: Encouraging and Engaging Inter collaboration for School Health Professionals with Jenny Gormley.](#) *Relentless School Nurse Blog*
- Teitell, B. (May 22, 2019). [‘Mommy, I was scared we were going to be found.’ School lockdown drills giving kids stress dreams.](#) *Boston Globe*
- Young, C (July 17, 2015). [Bill aims to screen youth for substance abuse.](#) *The Daily News*
- Karvoski, E (March 8, 2014). [Saying “Mac and Cheese” at Hudson Cook Off.](#) *Community Advocate*
- Buday, C (April 8, 2010). [A Healthy Foundation for Learning, Question & Answer with Jenny Gormley.](#) *Hudson Sun*

LEGISLATIVE/STATE-LEVEL ADVOCACY

[MSNO Advocacy to U.S. Congress Majority & Ranking Leaders](#) for permanent Director for the Bureau of Alcohol, Firearms, and Tobacco (AFT) in the wake of the Robb Elementary School shooting, May 25, 2022

MSNO Legislation – March 2022 Member Urgent Call to Legislators regarding Postural Screening Requirements

Testimony to MA Joint committee on Education Chairs and Committee on House bill #597, *An act relative to the reimbursement of school-based care*, regarding School Medicaid funding., Jan 4, 2022

Script from Massachusetts School Nurse Organization for School Nurses calling legislators about unsustainable workload and potential solutions, msno.org, Nov. 20, 2021

Postural Screening Bill, oral testimony for Massachusetts Joint Committee on Public Health, May 3, 2021

Include School Nurses in Planning for COVID-19 Testing in Schools, [Letter to Massachusetts Governor Baker](#), July 31, 2021

School Nurses Accessing COVID-19 Vaccine, [Letter to Massachusetts Governor Baker](#), Jan. 8, 2021

[Memorandum of Understanding](#) between the Massachusetts Association of Public Health Nurses and the Massachusetts School Nurse Organization, June 20, 2020

Include School Nurse on Statewide Schools Reopening Planning Group, [Letter to Massachusetts Governor Baker](#), April 17, 2020

Massachusetts Senate Bill 255, An Act to establish food allergy plans, oral testimony at the Massachusetts State House, May 2, 2019

A Full-Time Nurse in All Boston Public Schools. [Oral testimony](#) (starts 1:51.50) before Boston City Council Committee on Education, April 1, 2019

MSNO Script of Sample Call to legislators – Postural Screening, December 7, 2019

MSNO Information Summary of Postural Screening and Medicaid Reimbursement bills, Jan 25, 2019

Massachusetts state budget for Budget Line item 4590-0250, School-Based Health Programs

State Senator Jamie Eldridge, State Representative Kate Hogan, oral and written testimony, August 2012

Role of School Nurses: Visit by State Senator Jamie Eldridge to Hudson Public Schools Health Offices and the School Health and Safety Advisory Council, March 2010

State budget cuts to Essential School Health Services Grants

JudyAnn Bigby, Secretary of the Executive Office of Health and Human Services of the Commonwealth of Massachusetts, oral advocacy, Dec 17, 2009

ASSOCIATIONS

- Massachusetts School Nurses Organization Advocacy Committee 2016 – current; Immediate Past President, 2020 - 2022; President, 2018-2020, President elect, 2017-2018; Regional co-chair, 2006 – 2016, 2021 - current; Co-Chair 50th Anniversary Celebration Committee, 2019 - 2022
- Northeastern University Graduate Nurse Student Liaison to the American Association of Colleges in Nursing (AACN) 2017
- Massachusetts Department of Public Health Essential School Health Services Evaluation Team, 2010-2016
- National Association of School Nurses, 2004 - current
- Sigma Theta Tau International, Gamma Epsilon Chapter, 2017 – current ; Alpha Eta Chapter, 1991-1995

PROFESSIONAL SERVICE

- Reviewer for *Journal of School Nursing*, 2021-present
- Advisor for High School Student in AP Research class in New Jersey Charter School, 2021-2022
- Guest lectures on school nursing, William F. Connell School of Nursing, Boston College, 2019-present
- Vaccinator, Medical Reserve Corps, Worcester, COVID-19 vaccine clinics, Feb 2021
- Volunteer, Harvard MA Board of Health, facilitated education for residents about COVID-19 vaccine, Feb 2021
- Data Champion 2016-2017 for "Step Up and Be Counted", national uniform school health data project. National Association of School Nurses and the National Association of State School Nurse Consultants.
- Outreach Coordinator for Melanoma Foundation of New England, Jan – April 2015
- Hudson Making Healthy Choices, project for Johnson & Johnson School Health Leadership Program 2012-2013
- National School Reform Faculty Critical Friends Group (CFG®) Coach, 2012