

Worcester Public Schools: A Breakthrough

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From Here, Anywhere....

Together



WORCESTER
PUBLIC SCHOOLS

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Thomas Toney



- WPD Liaison
- Alternative Education
- Nursing Department
- Dean of Students, C&C Assistants, Wellness Rooms, Wellness Room Instructors
- Discipline
 - Suspension
- Culture and Climate Office:
 - Supervisor and Coaches
 - Student supports

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KEY PRIORITY

CULTURE & CLIMATE

Worcester Public Schools is committed to providing and sustaining environments in which all members of our school communities grow and thrive (students, faculty, staff, and families), in environments where they feel valued, safe, and they belong.

From Here, Anywhere...

Together

AIM 1 Increase all school community members' feelings of value, safety, and sense of belonging across all schools and grade levels.

AIM 2 Enhance the use of culturally responsive pedagogy to connect learning to students' backgrounds, experiences, and interests.

AIM 3 Expand the use of restorative practices to create a more equitable learning environment for all students.

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School Safety: Collaboration with the Worcester Police Department

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<p>Before:</p> <p>In School Year (SY) 2023-24 the Worcester Public Schools provided five cell phones to four police officers and one Lieutenant (Lt). Each Quadrant was assigned one officer who would respond to the school for different emergencies or safety issues.</p> <p>The Principal would call the police officer for all non-emergency and emergency situations. If the Officer did not respond then the Principal would call the Safety Director or the Administrative Director of Positive Youth Development (ADPYD). The Safety Director or ADPYD would call the Lt</p> <p>In June 2024 the Memorandum Of Understanding (MOU) between the Worcester Public Schools and the Worcester Police Department ended. The WPD did not continue this MOU due to staffing issues.</p>	<p>NOW:</p> <p>Steps for <u>emergency situations</u> :</p> <ol style="list-style-type: none"> 1. School dials 911. 2. School contacts their Executive Director, Safety Director or ADPYD to notify that 911 has been dialed. 3. School MUST complete this form and select type of emergency. 4. Should you require any support throughout this process please feel free to contact your Executive Director, Safety Director or ADPYD. <p>Steps for <u>non-emergency situations</u>:</p> <ol style="list-style-type: none"> 1. School dials 508-799-8606 to reach the police department. Wait for the prompt to the dispatcher. 2. School contacts their Executive Director, Safety Director or ADPYD to notify that 8606 has been dialed. 3. School MUST complete this form and select "non-emergency." 4. Should you require any support throughout this process please feel free to contact Executive Director, Safety Director or ADPYD
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Security Guards

Before:

The WPS hired an security agency to provide a security guard to the six high schools and other WPS buildings. These guards would be at the front door/desk to monitor visitors who are entering the building.

Now:

WPS are using their Breakthrough Strategies to monitor and build relationships with visitors at all secondary schools (Middle and High Schools).

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Breakthrough Strategies

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Breakthrough Strategies: Making a Difference

		
<p>School Based Supports & Practices</p>	<p>Specialized Staffing</p>	<p>Alignment to Vision of a Learner</p>
<ul style="list-style-type: none"> ● Culture and Climate Teams sites/ schools ● Wellness Rooms in secondary schools ● Restorative Practices <ul style="list-style-type: none"> ○ Responsive Classroom ○ Restorative Mediation ○ Undercover Anti-Bullying Teams 	<ul style="list-style-type: none"> ● Culture and Climate District Support from Q-teams ● Deans of Students (at high schools) ● Wraps and SACs in all sites/ schools ● Culture and Climate Assistants in secondary schools 	<ul style="list-style-type: none"> ● Embedding Future-Ready skill instruction into all aspects of student learning including curriculum ● Sense of Belonging at the heart of the Instructional Framework

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Thank You



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