



March
29, 2025
2 PM

Preschool Expansion: What School Nurses Need to Know

Sheila Caldwell, BSN,
RN, CSN, FNASN

Agenda

- **Introductions**
- **NJDOE PreK information**
- **NJDCF PreK information**
- **CCHCs**
- **Other Resources (agencies and organizations)**
- **Open Conversation**

Try to write down questions as we go along as it might likely be answered in another part of the presentation.

Remember this information is based on laws, codes and regulations. It is not to provide legal advice, but for you to speak with your school district's administration, legal team and/or union leadership about.

DISCLOSURE

**INFORMATION PROVIDED IN
THIS PRESENTATION IS
AVAILABLE ONLINE AS OF
FEBRUARY 28, 2025**

**THIS SESSION IS STRICTLY
INFORMATIONAL**

**ANY CONSIDERATION FOR USE
OF THE INFORMATION OUTSIDE
OF THIS SESSION MUST BE
REVIEWED BY YOU, YOUR
SCHOOL DISTRICT
ADMINISTRATION, AND
SCHOOL ATTORNEY FOR
INTERPRETATION AS THE
PRESENTER IS NOT AN
ATTORNEY**



New Jersey Strategic Plan for Preschool Expansion Phase I: The Foundation

October 2022

Created in partnership with:

The Office of the Governor Philip D. Murphy
The New Jersey Department of Education



Confidential Draft: For advisory, consultative, and deliberative use only



STRATEGIC PLAN

New PEA school districts by year during Murphy Administration

School Year

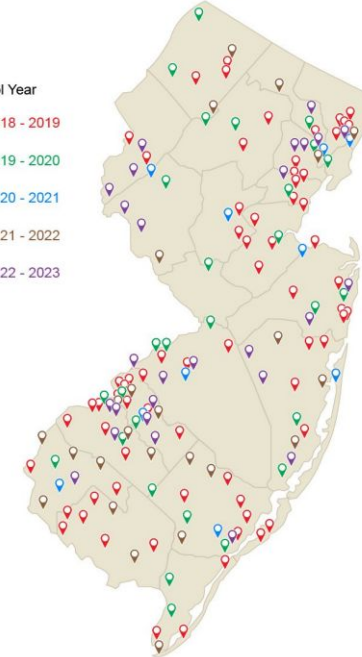
2018 - 2019

2019 - 2020

2020 - 2021

2021 - 2022

2022 - 2023



FUNDING POLICY CONSIDERATION 2: DETERMINING AND PAYING FOR DISTRICT-WIDE COSTS

The preschool per-child rates include funding for district-wide costs (including coaches, nurses, professional development, preschool intervention and referral, and program supervision), but it can be difficult for districts to determine how much state funding to set aside to support these costs. Preschool aid could be reconfigured to pay for district-wide and building level (including private provider) costs separately. This could account for economies of scale and other variations that affect district-wide and individual child costs differently.

[https://www.nj.gov/education/earlychildhood/docs/NewJerseyStrategicPlanforPreschoolExpansionPhase1 - TheFoundation.pdf](https://www.nj.gov/education/earlychildhood/docs/NewJerseyStrategicPlanforPreschoolExpansionPhase1-TheFoundation.pdf)



PEAs APPROVED OCT 2023

Bergen County

- Carlstadt: \$442,304

Burlington County

- Florence: \$779,670
- Hainesport: \$580,560
- Medford: \$2,110,872

Camden County

- Cherry Hill: \$3,417,615
- Magnolia: \$291,060
- West Cape May: \$166,752

Gloucester County

- Elk Township: \$1,100,962

Hunterdon County

- Clinton-Glen Gardner: \$607,248
- Clinton Township: \$966,030
- East Amwell: \$520,170

- Flemington-Raritan: \$1,228,968
- Franklin Township: \$356,688
- Frenchtown: \$428,904
- Readington: \$1,522,410

Middlesex County

- Dunellen: \$444,180
- Highland Park: \$559,308

Monmouth County

- Oceanport: \$513,415

Morris County

- Mine Hill: \$850,906

Ocean County

- Lacey Township: \$3,323,279

Sussex County

- Hardyston: \$654,795
- Lafayette: \$378,326
- Sparta: \$1,076,774
- Sussex-Wantage: \$2,159,064

Union County

- Garwood: \$195,078

Warren County

- Washington Township: \$227,792



PEAs APPROVED MARCH 2024



Burlington County

- Cinaminson Twp \$290,280
- Tabernacle Twp \$522,504

Cape May County

- Upper Twp \$458,568

Hudson County

- Seacausus \$1,583,647

Hunterdon County

- Bloomsbury \$193,206
- Delaware Twp \$341,826
- Holland Twp \$535,032
- Union Tsp \$772,824

Mercer County

- Lawrence Twp \$923,486
- Robbinsville \$2,661,014

Monmouth County

- Atlantic Highlands \$322,718

Salem County

- Oldmans Twp \$171,600

Sussex County

- Fredon Twp \$262,775
- Stanhope \$145,510

Union County

- Roselle \$934,496

Warren County

- Great Meadows Reg \$935,644

State Fiscal Budget Approved June 2024





Public Preschool Expansion

- \$124 million to fund existing public pre-K programs
- \$20 million in preschool expand aid for new districts
- Requires measures to deliver public preschool through a mixed delivery system including the following:
 - School districts receiving Preschool Education Aid (PEA) for the first time must demonstrate efforts to establish partnerships with all willing and able licensed child care providers and Head Start programs in their communities or neighboring areas to provide preschool programs through mixed-delivery.
 - School districts that demonstrate efforts to partner with licensed child care providers and Head Start programs will be given preference for grant funding.
 - The New Jersey Department of Education, the Department of Children and Families, and the Department of Human Services must post lists of all school districts with state-funded preschool, districts eligible to apply for funding, and licensed child care providers and Head Start programs in each eligible district's community and neighboring community.



NJDOE CHAPTER 13A

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- (a) The district board of education shall employ nurses at a ratio of one for every 300 preschool students, including students in contracted private provider and local Head Start programs. In school districts with fewer than 300 enrolled preschool children, the services funded by the school district's preschool budget and described in the school district's three-year preschool program plan and/or annual update may be:
 - 1. Provided within the school district's existing health services required by N.J.A.C. 6A:16; or
 - 2. Fulfilled by contracting for health services with a county or regional educational services commission approved by the State Board to do so.
 - (b) The district board of education shall ensure that basic child health services are provided to all enrolled preschool children. Child health services shall include:
 - 1. At a minimum, vision, hearing, dental, height, and weight screenings of each eligible child upon enrollment;
 - 2. The maintenance of records pertaining to immunizations, physical examinations, and other records necessary for transition to kindergarten; and
 - 3. Parent education and communication designed to meet the health and social service needs of children enrolled in the program.



State of New Jersey
DEPARTMENT OF EDUCATION
PO Box 500
TRENTON, NJ 08625-0500

PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

ANGELICA ALLEN-McMILLAN, Ed.D.
Acting Commissioner

Date: December 14, 2022
To: State-Funded Preschool Chief School Administrators
From: Cary A. Booker, Assistant Commissioner **CAB**
Division of Early Childhood Services
Subject: Provider Payment Guidance for January - June of the 2022-2023 School Year

In our continued efforts to preserve New Jersey's preschool ecosystem during this post-pandemic period and its aftermath on enrollment, we are providing this guidance to support the immediate needs of Head Start and contracted providers to ensure the continued mixed delivery partnership. This communication will clarify payment instructions for January 2023 – June 2023. **School districts are advised to continue paying their contracted Head Start and providers for their *contracted* enrollment through June 2023. Districts can reduce monthly payments for salaries for classrooms where teachers have not been hired.**

Your commitment to supporting your contracted providers is greatly appreciated. As you review contracted providers' quarterly expenditure reports, please continue to offer flexibility to move unspent portions of their budgets to cover unexpected costs they incur in response to the demands of the current circumstances.

The below list is a sample of what unspent funds identified during quarterly reviews should be used for:

- Recruitment of students to increase enrollment;
- Recruitment of staff;
- Ensuring provider's teachers are paid parity; and
- Ensuring families have technology (both devices and internet access).

If you have any questions, please do not hesitate to contact your district preschool office liaison. Thank you for your support and attention to this matter.

CAB/TDC/KF

c: Angelica Allen-McMillan, Ed.D., Acting Commissioner
Scott Henry
Kimberly Friddell
Executive County Superintendents
School Business Administrators

NJDOE Preschool Implementation 2015

School Nurse

The school nurse is a health services specialist who assists students, families and staff in attaining and maintaining optimal health and health attitudes. School nurses strengthen and facilitate the educational process by improving and protecting the health status of children and staff.

Nurses who work with preschool children and their families provide the following services:

- Conduct health screenings (vision, hearing, dental, height, and weight screenings);
- Monitor and follow up on individual child health records;
- Document and communicate with staff and parents about allergies or other health issues;
- Assist in written policies related to health, safety and nutrition;
- Assist parents in locating appropriate medical and health resources, as needed;
- Assist in the development of written emergency procedures; and
- Provide health-related training to staff, parents and/or children.

Recommended Model:

- Nurses will be employed at a ratio of one for every 300 preschool students in fully funded state preschool programs and will provide services to all students, including those in private provider programs.
- Each school district will conduct health examinations to include, at a minimum, vision, hearing, dental, height and weight screenings of each eligible child upon entry into the school district.
- Parent education will include regular health and safety topics designed to meet the unique needs of families enrolled in the program.

“District board(s) of education” or “school district(s)” means all providers of publicly funded preschool, elementary, secondary, or adult high school education programs, including county vocational school districts, educational services commissions, jointure commissions, charter schools, regional day schools, adult high schools, county special services school districts, the Marie H. Katzenbach School for the Deaf, the Department of Human Services, the Department of Children and

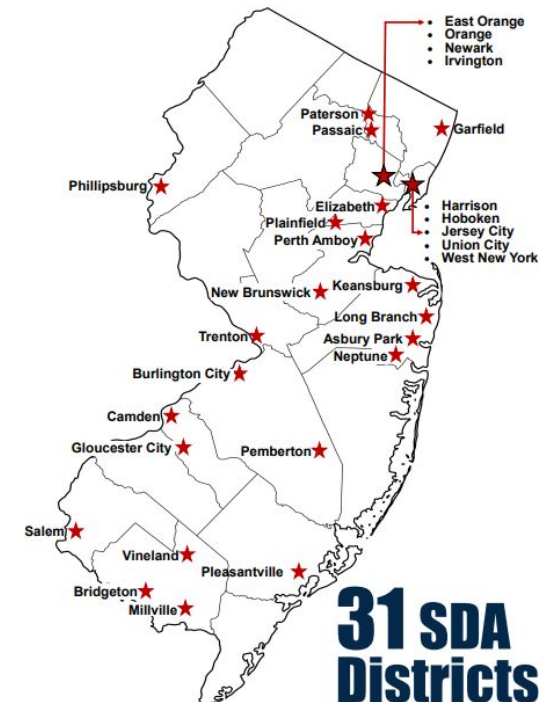
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NJDOE CHAPTER 9

Families, the Department of Corrections, the Juvenile Justice Commission, and approved private schools for students with disabilities whose staff hold appropriate certificates.

“Nonpublic school” means an elementary or secondary school within the State, other than a public school, offering education for kindergarten through grade 12, or any combination thereof, wherein any child may legally fulfill compulsory school attendance requirements and that complies with the requirements of Title VI of the Civil Rights Act of 1964 (P.L. 88-352), 42 U.S.C. §§ 2000d et seq. For purposes of this chapter, preschools licensed by the Department of Children and Families that are not under contract to provide services to SDA districts shall be considered nonpublic schools.

<https://www.nj.gov/education/code/current/title6a/chap9.pdf>





NJAC 18A:40-23

2009 New Jersey Code TITLE 18A - EDUCATION Section 18A:40 18A:40-23 - Findings, declarations

18A:40-23. Findings, declarations 1. The Legislature hereby finds and determines that the welfare of the State requires that all school-age children be assured equal access to appropriate health care services. In order to achieve this objective, it is the intent of the Legislature to require that the State and local communities provide basic nursing services for children in both public and nonpublic schools.

L.1991,c.226,s.1.

<https://law.justia.com/codes/new-jersey/2009/title-18a/section-18a-40/18a-40-23/>

NJAC 18A:40-23

Ch. 226 Nonpublic School Nurse



Educational Services Commission of New Jersey
Piscataway, NJ

[Apply on ZipRecruiter](#)

[Apply on Lensa](#)

[Apply on Learn4Good.com](#)

\$ 35 an hour  Full-time

Job highlights

Identified by Google from the original job post

Qualifications

- Start Date: 9/1/2023 - Pending Criminal History Clearance
- Requirements: Must hold a current NJ RN License CPR/AED Certification/Registered Nurse license by the NJ State of Board of Nursing

Benefits

- Training provided
- Salary: \$35/Hr

Job description

Position Type:
Student Support Services/School Nurse

...

NJDOE Non-public School Nursing Services

Nonpublic School Health Services
Spring 2017

Nonpublic School Services
Division of Finance

NJDOE Non-public School Nursing Services Agency Doc

15. School Nurse for Nonpublic Schools.

An on-going position as a school nurse in a nonpublic school.

Note: the location of service is offsite at a nonpublic school.

Required Credentials of Service Providers	Relevant Regulations/Guidance
<ul style="list-style-type: none">• An active license issued by the NJ Division of Consumer Affairs as a Registered Professional Nurse (RN). In accordance with N.J.A.C. 6A:16-2.5;• A School Nurse Certificate issued by the NJ Department of Education is not required.	<ul style="list-style-type: none">• N.J.A.C.6A:16-2.5• N.J.A.C.6A:14-3.1 through Subchapter 3.9;• N.J.A.C.6A:9: Professional Standards;• N.J.A.C. Title 13 Department of Law and Public Safety, Division of Consumer Affairs (for occupational licenses);• N.J.S.A.18A:46A-1 et seq, Auxiliary Services (Nonpublic Services (Nonpublic Schools)); and,• Section 504 of the Rehabilitation Act of 1973.

NJDOE Non-public School Nursing Services Agency Doc

16. Substitute Public School Nurse.

A temporary assignment when the NJ certified school nurse employed by a public school district (LEA) or approved private school for students with disabilities is absent.

Note: the location of service is offsite at a public school.

Required Credentials of Service Providers	Relevant Regulations/Guidance
<p>An active license issued by the NJ Division of Consumer Affairs as Registered Professional Nurse (RN) and one of the following certifications issued by the NJ Department of Education:</p> <ul style="list-style-type: none">For a non-instructional substitute: a Non-Instructional Substitute School Nurse Certificate or a Non-Instructional Standard School Nurse Certificate;For an instructional substitute - school nurse teaching health related classes: an Instructional Substitute School Nurse Certificate or a Standard Instructional School Nurse Certificate.	<ul style="list-style-type: none">N.J.A.C.6A:16-2.5N.J.A.C.6A:9, Professional StandardsN.J.A.C.6A:14-3.1 through Subchapter 3.9;N.J.A.C. Title 13 Department of Law and Public Safety, Division of Consumer Affairs (for occupational licenses) <p>Please note: Time limitations on the number of days a substitute may serve in the same position is dependent upon the required credentials noted above. For more information, contact the County Office of Education in the county where the school or school district is located or visit the NJDOE website at: Certification and Induction: Substitute Credentials.</p>

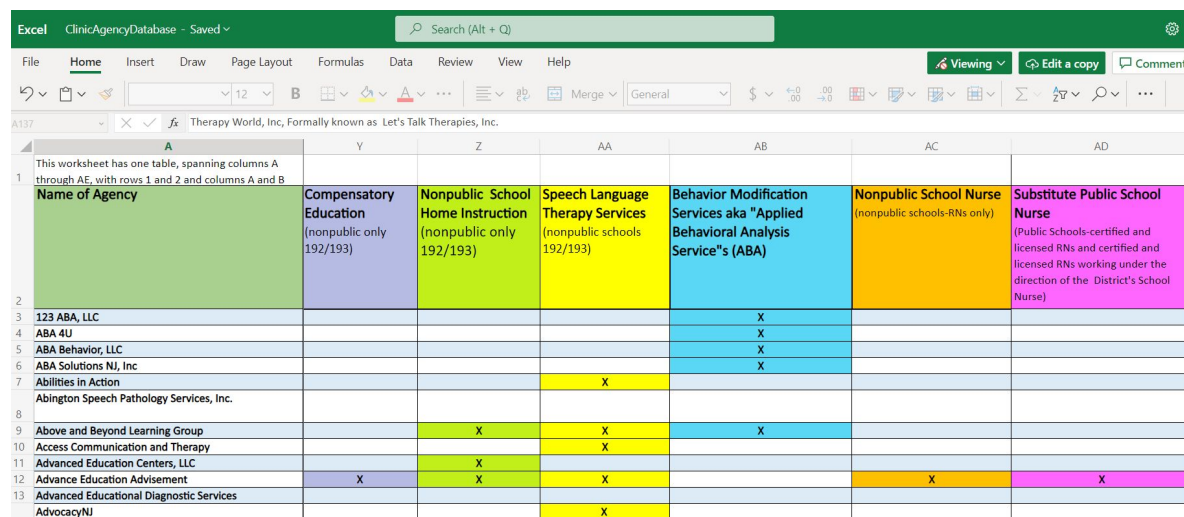
NJDOE Non-public School Nursing Services Agency Doc

As of July 1, 2017, the New Jersey Department of Education (NJDOE) will no longer maintain a list of approved clinics and agencies providing one-to-one skilled nursing services. Clinics and agencies providing one-to-one skilled nursing services to students attending school must appear on the New Jersey Department of Human Services (DHS) Medicaid Provider Directory. Please access the [NJMMIS website](#) to determine if an agency appears in the DHS Medicaid Provider Directory. Under the 'Provider Specialty' drop-down menu, select "Private Duty Nursing" and submit the request. The NJDOE will continue to maintain a list of approved clinics and agencies providing substitute nurses and nurses for nonpublic schools.

The New Jersey Department of Education (NJDOE) Approved Clinic and Agency Directory has a new look. You will notice that the Directory has migrated to an Excel spreadsheet. Users are able to download, save and search the spreadsheet which eliminates the need to open multiple links to access information. The Directory will be updated monthly, if not more frequently, with new provider information. Please direct questions about the Directory to clinicagency clinicagency@doe.nj.gov.

[2 \(njmmis.com\)](http://2.njmmis.com)

[ClinicAgencyDatabase.xlsx \(live.com\)](#)



Name of Agency	Compensatory Education (nonpublic only 192/193)	Nonpublic School Home Instruction (nonpublic only 192/193)	Speech Language Therapy Services (nonpublic schools 192/193)	Behavior Modification Services aka "Applied Behavioral Analysis Service"s (ABA)	Nonpublic School Nurse (nonpublic schools-RNs only)	Substitute Public School Nurse (Public Schools-certified and licensed RNs and certified and licensed RNs working under the direction of the District's School Nurse)
123 ABA, LLC				X		
ABA 4U				X		
ABA Behavior, LLC				X		
ABA Solutions NJ, Inc				X		
Abilities in Action			X			
Abington Speech Pathology Services, Inc.						
Above and Beyond Learning Group		X	X	X		
Access Communication and Therapy			X			
Advanced Education Centers, LLC		X				
Advance Education Advisement	X	X	X		X	X
Advanced Educational Diagnostic Services						
AdvocacyNJ			X			

NJDOE Non-public School Nursing Services Agency Doc

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NJAC 122 -Recodified

New Jersey Administrative Code Title 10 - HUMAN SERVICES Chapter 122 - RESERVED

Universal Citation: NJ Admin Code 122

Current through Register Vol. 54, No. 36, June 19, 2023

CHAPTER HISTORICAL NOTE:

Chapter 122, Manual of Requirements for Child Care Centers, was originally codified in Title 6 as Chapter 26. Chapter 26 was adopted prior to September 1, 1969.

Pursuant to N.J.S.A. 30:1-25, Chapter 26 was recodified as N.J.A.C. 10:122, effective July 27, 1972.

Chapter 122 was repealed and Chapter 122, Manual of Requirements for Child Care Centers, was adopted as new rules by R.1989 d.261, effective May 15, 1989. See: 20 N.J.R. 3079(b), 21 N.J.R. 1431(b).

Chapter 122 was repealed and Chapter 122, Manual of Requirements for Child Care Centers, was adopted as new rules by R.1994 d.231, effective May 16, 1994. See: 25 N.J.R. 4987(a), 26 N.J.R. 2100(a).

Pursuant to Executive Order No. 66(1978), Chapter 122, Manual of Requirements for Child Care Centers, was readopted as R.1998 d.502, effective September 15, 1998. See: 30 N.J.R. 1264(a), 30 N.J.R. 3688(a).

Chapter 122, Manual of Requirements for Child Care Centers, was readopted as R.2004 d.122, effective February 26, 2004. See: 35 N.J.R. 4833(a), 36 N.J.R. 1778(a).

Petition for Rulemaking. See: 41 N.J.R. 2507(b).

Chapter 122, Manual of Requirements for Child Care Centers, was readopted as R.2009 d.269, effective August 6, 2009. See: 41 N.J.R. 1146(a), 41 N.J.R. 3301(a).

In accordance with N.J.S.A. 52:14B-5.1b, Chapter 122, Manual of Requirements for Child Care Centers, was scheduled to expire on August 6, 2016. See: 43 N.J.R. 1203(a).

In accordance with N.J.S.A. 52:14B-5.1.c(2), Chapter 122, Manual of Requirements for Child Care Centers, was scheduled to expire on February 2, 2017. See: 48 N.J.R. 1877(a).

Chapter 122, Manual of Requirements for Child Care Centers, was recodified to N.J.A.C. 3A:52 by administrative change, effective January 3, 2017. See: 49 N.J.R. 98(a).

NJDCF CHAPTER 52

CHAPTER 52 **MANUAL OF REQUIREMENTS** **FOR CHILD CARE CENTERS**



STATE OF NEW JERSEY
DEPARTMENT OF CHILDREN AND FAMILIES

EFFECTIVE December 20, 2023

EXPIRES December 20, 2030

DEPARTMENT OF CHILDREN AND FAMILIES
OFFICE OF LICENSING
PO BOX 717
TRENTON, NEW JERSEY 08625-0717
Toll - Free Telephone 1-877-667-9845

<https://www.nj.gov/dcf/providers/licensing/laws/CCCmanual.pdf>

Child Care Health Consultants



The mission of the Child Care Health Consultants is to support child care providers by promoting best practice standards for optimal health and safety in child care settings, based on the National Health and Safety Standards. The Child Care Health Consultants provide advanced health and safety training, technical assistance, and consultation to licensed child care programs and registered family child care providers in the state of New Jersey. This program is funded by the NJ Division of Family Development Office of Child Care Operations through the Child Care and Development Block Grant (CCDBG) Reauthorization.

Community >
Professional v
Child Care Health Consultants
Evaluation & Analytics
Family Connects

CHILD CARE HEALTH CONSULTANTS

<https://cjfhc.org/what-we-do/professional/child-care-health-consultants.html>

The mission of the Child Care Health Consultants is to support child care providers by promoting best practice standards for optimal health and safety in child care settings, based on the National Health and Safety Standards. The Child Care Health Consultants provide advanced health and safety training, technical assistance, and consultation to licensed child care programs and registered family child care providers in the state of New Jersey. This program is funded by the NJ Division of Family Development Office of Child Care Operations through the Child Care and Development Block Grant (CCDBG) Reauthorization.

For more information, technical assistance, phone consultation, or to request a Health and Safety Training, contact Central Jersey Family Health Consortium at [1-888-999-1780](tel:1-888-999-1780) or cchc@cjfhc.org. If you would like to request a Health and Safety Training, [click here to access a "Training Request Form"](#). Please complete the form and email it to cchc@cjfhc.org.

To register for Health and Safety Trainings go to www.NJCCIS.com and use the advanced search by "Training Agency"-select "Central Jersey Family Health Consortium".

- [CCHC Training Request Form](#)
- [Best Practice for NJ Child Care Programs](#)

CCHC 2024 JOB POSTING

Child Care Health Consultant

We are seeking Child Care Health Consultant to support early education, school-age programs and the child care workforce by providing progressive quality professional development training, technical assistance, phone consultations and support through a continuous quality improvement effort to promote optimal health, safety and development in the child care and school-age settings, based on National Health and Safety Standards.

The Child Care Health Consultant will work both independently and as a member of an interdisciplinary team of consultants statewide. The Child Care Health Consultant collaborates with, and provides linkage and referrals to DFD's sponsored programs and initiatives, other approved agencies, organizations and health care professionals to improve the quality of care, promote the health and safety of children, families and their teachers.

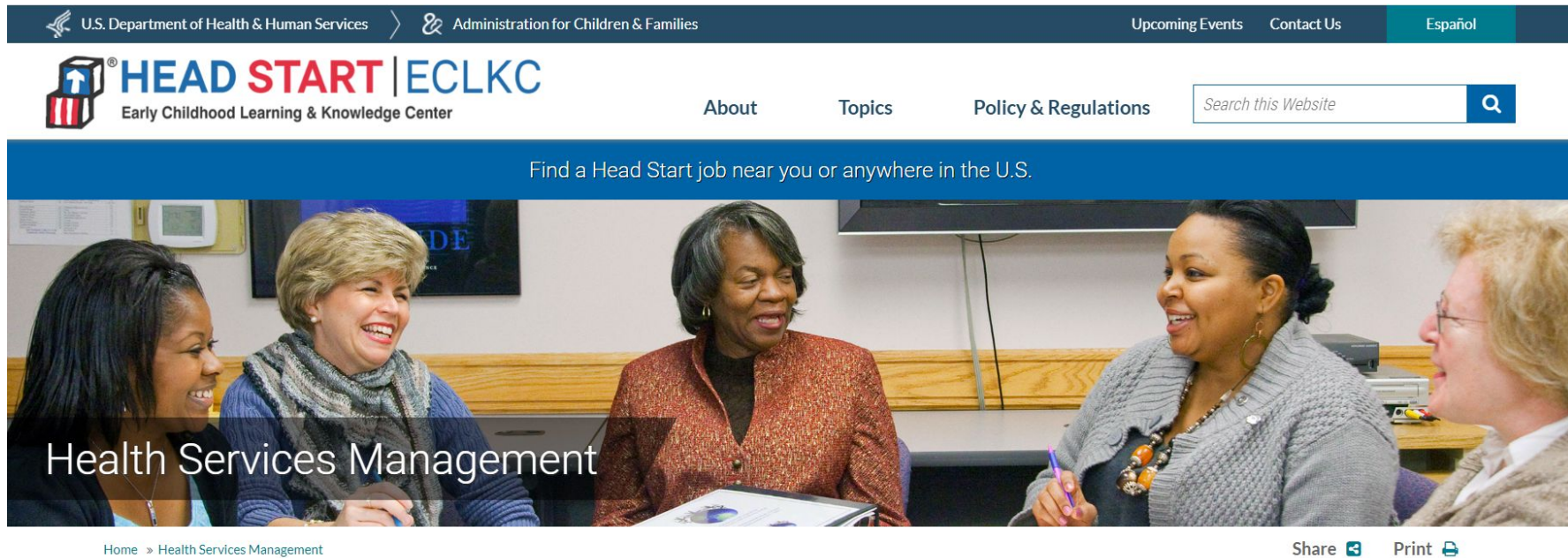
A qualified applicant will have a Bachelor of Science in Nursing or a Registered Nurse with a Bachelor degree in an associated health or education field is required. The applicant will have knowledge of pediatric health care and child development, public health principles, local community resources, and state child care licensing regulations. The consultant should also have experience working with individuals at various educational levels, strong skills in cultural awareness, communication, and problem solving. The consultants will provide technical assistance to child care centers regionally throughout all 21 counties virtually, with the potential for on-site services in the future. If you are interested in this position please complete application.

Job, Post Date ▼, Department

Nurse- Child Care Health Consultant
01/4/2024

<https://recruiting.paylocity.com/Recruiting/Jobs/Details/2153730>

HEADSTART - CCHC



Child Care Health Consultation: Skill-Building Modules

<https://eclkc.ohs.acf.hhs.gov/health-services-management/article/child-care-health-consultation-skill-building-modules>

LICENSED CHILD CARE CENTERS - CCHC

NJ Home | Services A to Z | Departments/Agencies | FAQs

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 STATE OF NEW JERSEY
DEPARTMENT OF CHILDREN AND FAMILIES



DCF Home Families Adolescents Women Providers & Stakeholders Advocacy

Children's System of Care Services Providers
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Family and Community Partnerships
Licensing
Laws and Regulations
FAQs for Providers
Public Notices
Public Boards/Task Force
Secure Billing
Solution Based Casework

Home > Providers & Stakeholders > Licensing > Health Related Documents

Health Related Documents

- [Illness Log](#)
- [Medical Declaration Statement for School-Age Children](#)
- [Notice of Exposure to Communicable Disease](#)
- [Medication Administration in Child Care Policy and Procedures](#)
- [General Guidelines for the Control of Outbreaks in School and Child Care Settings](#)
- [Universal Child Health Record](#)
- [Communicable Disease Reporting Requirements](#)
- [Care Plan for Children with Special Needs](#)
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https://www.nj.gov/dcf/providers/licensing/health_related.html

HEADSTART - TRENTON



About Us **Our Services** ▾ Ways to Give

CHSoNJ's Head Start/Early Head Start (HS/EHS) Center-Based program provides high quality early childhood education and comprehensive services to children ages 3-5 (Head Start) and infants and toddlers ages 0-3 (Early Head Start). **All services, including daily nutritious meals and comprehensive support services, are provided at no cost to families.** For detailed descriptions of services provided to HS/EHS families, refer to the 'Comprehensive Services' tab.

HS/EHS children participate in engaging, interactive lessons and activities designed to reinforce key skills and developmental abilities. Our research-based curriculum is designed to help young children develop in six key areas: cognitive, social-emotional, physical, language, literacy, and mathematics. Further enhanced by our comprehensive services and individualized support, our program helps children build the strong foundation for learning that enables them to thrive in Kindergarten and beyond.

Our program is delivered in partnership with the [Trenton Public Schools Office of Early Childhood](#). The Trenton Board of Education provides funding to enhance the learning experiences of our children and elevate our teachers' credentials through NJ State certification.

<https://chsofny.org/services/head-start-and-early-head-start/head-start-early-head-start-center-based-program/>

ECERS

Overview of the Subscales and Items of the ECERS-3

35 Items organized into 6 Subscales

Space and Furnishings

1. Indoor space
2. Furnishings for care, play, and learning
3. Room arrangement for play and learning
4. Space for privacy
5. Child-related display
6. Space for gross motor play
7. Gross motor equipment

Personal Care Routines

8. Meals/snacks
9. Toileting/diapering
10. Health practices
11. Safety practices

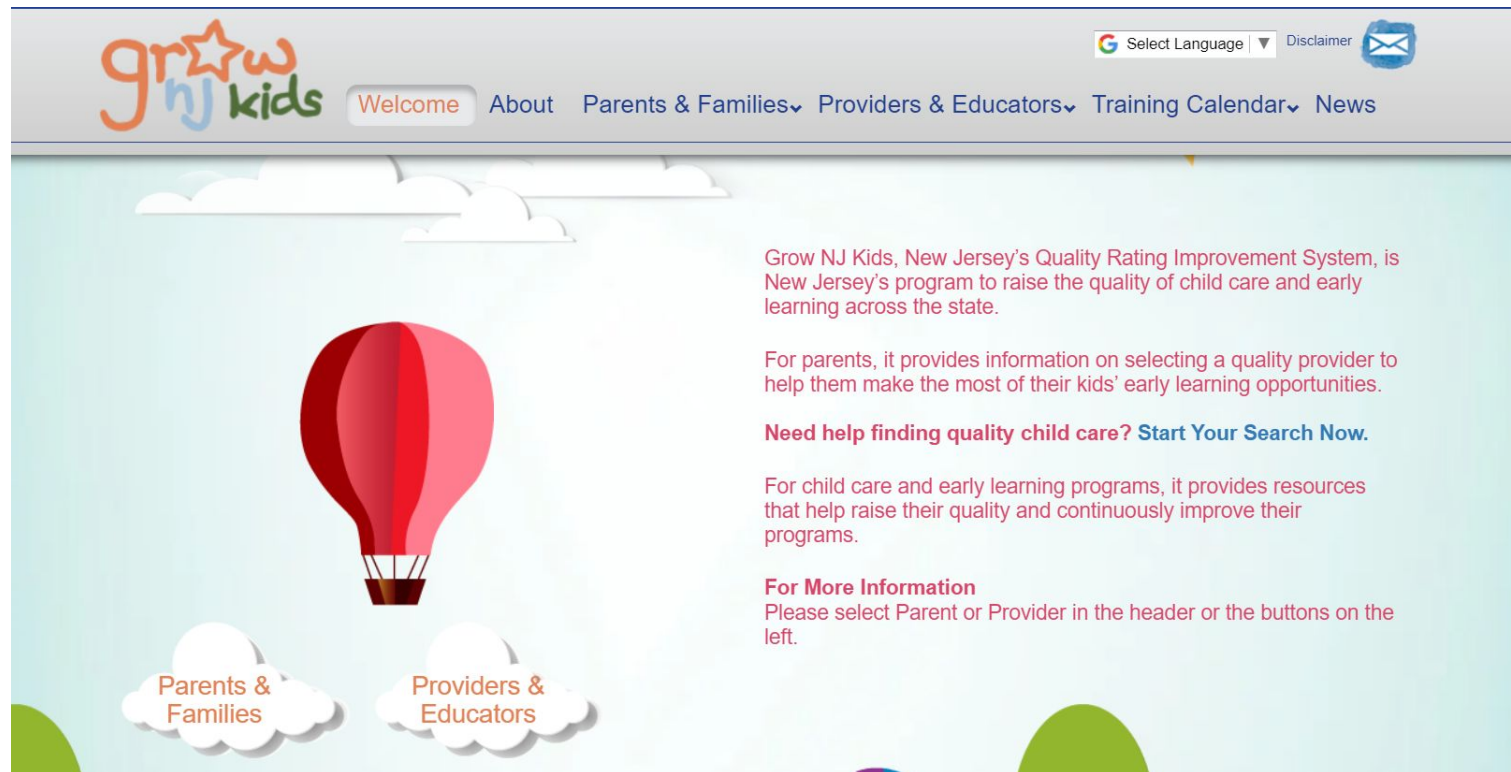
Supplementary Materials for the ECERS-3

- [Expanded Scoresheet & Profile](#) (13 pages)
- [Interrater Reliability Sheet](#) (2 pages)
- [Playground Guidelines](#) (2 pages - updated 7-31-2018)
- [Revised USDA Meal Guidelines for ERS](#) (2 pages)
- [Diapering and Handwashing Procedure](#) (1 page - updated 8-2022)
- [Table Washing Procedure](#) (1 page)
- [Information on Montessori Programs to Help in Scoring the ECERS](#) (9 pages)

https://www.ersi.info//ecers3_supmaterials.html





https://www.ersi.info/PDF/NotesforClarification/ECERS-3%20Additional%20Notes_recent.pdf

GROWNJKIDS



<https://www.grownjkids.gov/Welcome>





GROWNJKIDS



Welcome About Parents & Families Providers & Educators **Training Calendar** News

The **New Jersey Child Care Information System (NJCCIS)**, is the point of access to the NJ Workforce Registry - allowing early childhood and school-age care professionals to maintain a record of their experience, education and professional development and to access in-person online training resources.

Grow NJ Kids Training Services is looking forward to supporting your continuous professional development as a Grow NJ Kids program. To help you make the most of your training opportunities, we've put together a collection of quick tips you may find helpful. **Download the "Know Before You Go" Infographic (en español)** to learn what to expect at your first training. If you have any questions or issues with any of the Grow NJ Kids trainings that are listed on the **Training Calendar**, please contact 732-258-5203 or GrowNJKids@ssw.rutgers.edu. Thank you and we'll see you in class!



Welcome About Parents & Families Providers & Educators **Training Calendar** News

Search by Event Title

Title/Registration Information	Date	Duration	Time	Region	Location
Ongoing ITERS-3 Online Overview	Ongoing	Ongoing	Ongoing	Online	Online
Ongoing ECERS-3 Online Overview	Ongoing	Ongoing	Ongoing	Online	Online

<https://www.grownjkids.gov/Welcome>

FOR REFERENCE ONLY

Self-Assessments must be completed in NJCCIS

Grow NJ Kids Early Care and Education Programs Self-Assessment Tool



<https://www.grownjkids.gov/GrowNJKids/media/PDFs/REFERENCE-ONLY-GNJK-Self-Assessment-Early-Care-and-Education.pdf>

FOR REFERENCE ONLY

Self-Assessments must be completed in NJCCIS

Level 3 Workforce/Professional Development

Criteria #	Standard	Measurement	Evidence/ Documentation Required	Head Start Program Performance Standards & Act	Accreditation Standards NAEYC	Meets Standard?
4.3.5	Staff is trained to work with children with special diets, allergies and specialized feeding issues.	Training as indicated in PINJ Registry	PINJ Training Records for staff	1304.23(a)(2) 1304.2(c)(6) Child Health & Safety Key Indicator #4—Healthy Practices and Routines	NAEYC: Health NECPA: Staff-Parent-Community Partnerships	<input type="checkbox"/> Yes <input type="checkbox"/> No

GROWNJKIDS

NJCCIS

New Jersey Child Care Information System



New Jersey's Integrated Child Care Information System, or NJCCIS, supports business operations related to child care in NJ - including child care licensing, family child care provider registration, grants, inspections, and complaints. NJCCIS also is the point of access to the NJ Workforce Registry - allowing child care professionals to maintain a record of their experience, education and professional development and to access training resources. Providers also can enroll in Grow NJ Kids and access other quality initiatives. For more information on NJCCIS, visit the [help page](#).

Health, Safety, and Child Growth and Development

Class Title

Health, Safety, and Child Growth and Development/Mandated Reporting: Basic Requirements for Licensing - Online

Legacy Course Code

HSB101

Class Id

104658

Event Id

132441

EventTime Id

169324

Clock Hours

10

Trainer Name

Grow NJ Kids Training Services

Trainer Email

<https://www.njccis.com/njccis/pdr/event-time-view/169324> edu

Professional Profile

Find Professional Development & Training Classes

My Events

CCDBG Required Trainings

Health & Safety Basics and Mandated Reporter/Child Abuse and Neglect Training - English


Health & Safety Basics and Mandated Reporter/Child Abuse and Neglect Training - Spanish

Health, Safety, and Child Growth and Development/Mandated Reporting provides an overview of ten of the required health and safety topics plus basic child development information for the Child Care and Development Block Grant (CCDBG). This online training provides helpful information and resources that can be used in work with infants, toddlers, preschoolers, or school-age children. Participants will receive an overview of the significant definitions, requirements and policies outlined in the NJ Office of Licensing NJ Manual of Requirements for Child Care Centers and Registration of Family Child Care programs related to Mandated Reporting, Child Abuse and Neglect, and Positive Discipline.

Comments

This online training session takes place in the NJCCIS LMS. Upon Registration, participants will see a button that reads Launch the NJCCIS Training Portal. From there, participants will see this course listed on the homepage and can click Launch Course. On the Welcome Page, participants will read through the support information and at the bottom of the screen it will read Ready to Start? Clicking the button there will start the course. Participants may complete this training session at their own pace and progress will be saved each time they log in and out of the course. Once the session is complete, it could take up to 24 hours for

<https://www.njccis.com/njccis/home>

 Select

Training Agency: ProSolutions Training
Begin Date: Always Available
End Date: Always Available
Fees: \$24.00

Class Id: 68201
Event Id: 114727
Capacity: 999
Registered: 4

Address:
City:
County:
Zip:

 Select

Training Agency: SafeGard Classes Online
Begin Date: Always Available
End Date: Always Available
Fees: \$20.00

Class Id: 101029
Event Id: 123067
Capacity: 999
Registered: 26

Address:
City:
County:
Zip:

 Select

Training Agency: Central Jersey Family Health Consortium
Begin Date: 5/20/2024 6:30 PM
End Date: 5/20/2024 8:30 PM
Fees: \$0.00

Class Id: 97752
Event Id: 141282
Capacity: 40
Registered: 39

Address:
City:
County:
Zip:

 Select

Training Agency:
Begin Date: Always Available
End Date: Always Available
Fees: \$0.00

Class Id: 96828
Event Id: 111715
Capacity: 24
Registered: 28


Address: 2070 Jones Road
City: Fort Lee
County: Bergen
Zip: 07024

 Select

Training Agency: Pattijo Taylor
Begin Date: Always Available
End Date: Always Available
Fees: \$0.00

Class Id: 99070
Event Id: 119142
Capacity: 75
Registered: 65

Address: 4 Princess Road Bldg. 100
City: Lawrenceville
County: Mercer
Zip: 08648


 Select


Training Agency:
Begin Date: 9/1/2023 1:00 PM
End Date: 1/1/2100 3:00 PM
Fees: \$0.00

Class Id: 106461
Event Id: 137929
Capacity: 20
Registered: 19

Address: 2070 Jones Road
City: Fort Lee
County: Bergen
Zip: 07024

OTHER TRAINING OPPORTUNITIES

 STATE OF NEW JERSEY
DEPARTMENT OF HUMAN SERVICES
DIVISION OF FAMILY DEVELOPMENT

Select Language  DISCLAIMER

HOME PARENTS PROVIDERS CCR&R RESOURCES CONTACT US

Search

Required Training

To be eligible for [grants](#) you must comply with training requirements set forth by Child Care Development Block Grant Reauthorization (CCDBG). You must complete these trainings, even if you do not accept, or plan to accept, payments from the NJ Child Care Assistance Program.

The NJ Department of Children and Families, Office of Licensing has different requirements from CCDBG. For example, you may have two staff in your center who have already completed the First Aid and Pediatric CPR Training for licensing. But in order to receive this grant, you must comply with CCDBG training requirements, which requires that all directors and caregivers/teaching staff complete First Aid and Pediatric CPR Training.



workshops with Child Care Resources

Register on NJCCIS.com

3301 C Route 66, Neptune, NJ 07753

732-918-9901 www.ccrnj.org




Date	Training Title	Event ID#	Time	Location
Tuesday, August 1	Effective Teaching & Classroom Management	137318	6:30-8:30pm	Zoom
Tuesday, August 8	First Aid/CPR/AED	email kacanfora@ccrnj.org or call to register	5:00-9:00pm	CCR
Wednesday, August 9	GNJK Meet & Greet	136766	12:30-1:30pm	CCR
Thursday, August 10	FCC/FFN Orientation	contact Eduardo Magliulo @ ext 125 to register	12:00-2:30pm	CCR
Monday, August 14	GNJK ERS Support	136769	6:30-8:00pm	Zoom
Monday, August 14	Identifying Child Abuse & Neglect	137319	6:30-8:30pm	Zoom
Wednesday, August 16	EnVISIONing Quality Learning Environments (FCC ONLY)	136770	6:30-7:30pm	CCR
Monday, August 21	Understanding & Managing Behavior in Group Care	137321	6:30-8:30pm	Zoom
Monday, August 21	First Aid/CPR/AED	email kacanfora@ccrnj.org or call to register	9:30am-1:30pm	CCR
Tuesday, August 22	Navigating Difficult Conversations with Families	136352	6:30-8:30pm	Zoom
Tuesday, August 22	GNJK Information Meeting	136771	1:30-2:30pm	Zoom
Wednesday, August 23	First Aid/CPR/AED	email kacanfora@ccrnj.org or call to register	5:00-9:00pm	CCR
Thursday, August 24	FCC/FFN Orientation	contact Eduardo Magliulo @ ext 125 to register	12:00-2:30pm	CCR
Monday, August 28	Health & Safety Basics Refresher	137324	6:30-8:30pm	Zoom



<https://www.childcarenj.gov/Providers/Training>

<https://ccrnj.org/>

[New Jersey Learning Management Network \(njlincs.net\)](http://njlincs.net)


 **NJLMN**
New Jersey Learning Management Network
New Jersey's principal online resource for public health workforce development

Home Course Catalog Library Contact Us About NJLMN License Verification

The New Jersey Learning Management Network (NJLMN) is an online resource for public health continuing education courses for New Jersey's public health, safety, and emergency preparedness workforce.

Interested in learning more about the New Jersey public health licensure process? Health officer and registered environmental health specialist (REHS) licenses are issued to candidates who meet education, training, and experience requirements, and successfully pass the examination for licensure. Contact the New Jersey Department of Health (NJDOH), Office of Local Public Health's (OLPH) Public Health Licensure and Compliance Unit by phone at 609.292.4993, via email at OLPH.Licensure@doh.nj.gov, or online at www.nj.gov/health/lh/contact.shtml.

Feel free to browse our [public course catalog](#) or learn more [about the NJLMN](#).



User Login

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Password*

[> Forgot password](#)
[> Create Account](#)

NATIONAL STANDARDS



National Resource Center
for Health and Safety in
Child Care and Early Education

HOME ABOUT US ▾ CFOC ▾ HEALTHY WEIGHT ▾ STATE REGULATIONS CONTACT US PROVIDE FEEDBACK


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Caring for Our Children, (CFOC) is a collection of national standards that represent the best practices, based on evidence, expertise, and experience, for quality health and safety policies and practices for today's early care and education settings.

Caring for Our Children
National Health and Safety Performance Standards
Guidelines for Early Care and Education Programs



National Center on
Health, Behavioral Health, and Safety



National Resource Center
for Health and Safety in
Child Care and Early Education

Caring for Our Children (CFOC)

HOME ABOUT US ▾ CFOC ▾ HEALTHY WEIGHT ▾ STATE REGULATIONS CONTACT US PROVIDE FEEDBACK

Search

Save as PDF

Chapter 3: Health Promotion and Protection

3.2 Hygiene

3.2.1 Diapering and Changing Soiled Clothing

3.2.1.4: Diaper Changing Procedure



The following diaper-changing procedure should be posted in the changing area, followed for all diaper changes, and used as part of staff evaluation of caregivers/teachers who diaper. The signage should be simple and in multiple languages if caregivers/teachers who speak multiple languages are involved in diapering. All employees who will change diapers should undergo training and periodic assessment of diapering practices. Caregivers/teachers should never leave a child unattended on a table or countertop, even for an instant. A safety strap or harness should not be used on the diaper-changing table. If an emergency arises, caregivers/teachers should bring any child on an elevated surface to the floor or take the child with them. Use a fragrance-free bleach that is US Environmental Protection Agency (EPA) registered as a sanitizing or disinfecting solution. If other products are used for sanitizing or disinfecting, they should also be fragrance-free and EPA registered (1).

All cleaning and disinfecting solutions should be stored to be accessible to the caregiver/teacher but out of reach of any child. Please refer to Appendix J: Selecting an Appropriate Sanitizer or Disinfectant and Appendix K: Routine Schedule for Cleaning, Sanitizing, and Disinfecting.

1. EPA's list of registered products can be found at: <https://www.epa.gov/pesticide-registration>

<https://nrckids.org/CFOC>

Acceptable Official Immunization Records

Per NJDOH:

Every school, preschool, or childcare shall maintain an official State of New Jersey immunization record for every pupil.

Official Documents include:

1. IMM-8: NJ Department of Health; Standard School/Childcare Immunization Record (Yellow Card)
2. A-45: NJ Department of Education; State Health History/Record and Appraisal Form
3. New Jersey Immunization Information System (NJIS) Official Immunization Record

NJDOH IMMUNIZATION INFORMATION

NJ Department of Health (NJDOH) Vaccine Preventable Disease Program

Summary of NJ Child Care/Preschool Immunization Requirements

Listed in the chart below are the minimum required number of doses your child must have to attend a NJ child care/preschool.* This is strictly a summary document. Exceptions to these requirements (i.e. provisional admission, grace periods, and exemptions) are specified in the Immunization of Pupils in School rules, New Jersey Administrative Code (N.J.A.C. 8:57-4). Please reference the administrative rules for more details https://www.nj.gov/health/cd/imm_requirements/acode/. Additional vaccines are recommended by Advisory Committee on Immunization Practices (ACIP) for optimal protection. For the complete ACIP Recommended Immunization Schedule, please visit <http://www.cdc.gov/vaccines/schedules/index.html>.

At this age the child should have received the following vaccines:	2 months	4 months	6 months	12 months	15 months	18 months	19 months	20-59 months
Diphtheria, tetanus & acellular pertussis (DTaP)	Dose #1	Dose #2	Dose #3			Dose #4		
Inactivated Poliovirus (Polio)	Dose #1	Dose #2				Dose#3		
<i>Haemophilus influenzae</i> type b (Hib)	Dose #1	Dose #2		1-4 doses [†] (see footnote)		At least 1 dose given on or after the first birthday		
Pneumococcal conjugate (PCV 13)	Dose #1	Dose #2		1-4 doses [†] (see footnote)	At least 1 dose given on or after the first birthday			
Measles, mumps, rubella (MMR)					Dose #1 [‡]			
Varicella (VAR)							Dose #1 [§]	
Influenza (IIV; LAIV)			One dose due each year [†]					

***Interpretation:** Children need to receive the minimum number of age-appropriate vaccines prior to entering child care/preschool. For example, a child 2 months of age, must have 1 dose each of DTaP, Polio, Hib, and PCV before being permitted to enter child care/preschool. A child entering at a younger age range than listed above must have proof of receiving vaccines in the previous age bracket. Example: A child entering child care/preschool at 11 months of age, would need at least the following: 3 DTaP, 2 Polio, 2 Hib, and 2 PCV. If a child has not received any vaccines, he/she would need at least one dose of each required vaccine to enter school provisionally and be in the process of receiving the remaining doses as rapidly and as medically feasible. The current seasonal flu vaccine is required every year by December 31 for children 6-59 months of age.

NJDOH IMMUNIZATION INFORMATION

FOR CHILD CARE/PRESCHOOL DIRECTORS AND PARENTS: IMMUNIZATION REQUIREMENTS

[†]*Haemophilus influenzae type b (Hib) and pneumococcal (PCV)* vaccines are special cases. If children started late with these vaccines they may need fewer doses. One dose of each is required on or after the first birthday in all cases.

Please Note: The use of combination vaccines may allow students to receive the 1st birthday booster dose of Hib between 15-18 months of age.

[‡]MMR vaccine may be given as early as 12 months of age, but NJ requires children to receive the vaccine by 15 months of age. Prior to age 15 months, children may enter preschool/child care without a documented dose of MMR.

[§]Varicella vaccine may be given as early as 12 months of age, but NJ requires children to receive the vaccine by 19 months of age. Prior to age 19 months, children may enter preschool/child care without a documented dose of varicella. Children who previously had chickenpox do not need to receive the varicella vaccine as long as a parent/guardian can provide the school with one of the following: 1) Documented laboratory evidence showing immunity (protection) from chickenpox, 2) A physician's written statement that the child previously had chickenpox, or 3) A parent's written statement that the child previously had chickenpox.

Seasonal Flu: The current seasonal influenza vaccine is required every year for those children 6 months through 59 months of age. Children who have not received the flu vaccine by December 31 must be excluded (not allowed to attend child care/preschool) for the duration of influenza season (through March 31), until they receive at least one dose of the influenza vaccine or until they turn 60 months of age. Children entering child care/preschool after December 31, must provide documentation of receiving the current seasonal flu vaccine. Children entering child care/preschool after March 31 are not required to receive the flu vaccine; however, flu season may extend until May and therefore getting a flu vaccine even late in the season is still protective.

NOTE: NJ also accepts valid medical and religious exemptions (reasons for not showing proof of immunizations) as per the NJ Immunization of Pupils in School regulations, (N.J.A.C. 8:57-4). Children without proof of immunity as defined by ACIP, including those with medical and religious exemptions, may be excluded from a school, preschool, or child care facility during a vaccine preventable disease outbreak or threatened outbreak as determined by the Commissioner, Department of Health or his or her designee. In addition, anybody having control of a school may, on account of the prevalence of any communicable disease, or to prevent the spread of communicable disease, prohibit the attendance of any teacher or pupil of any school under their control and specify the time during which the teacher or scholar shall remain away from school. The Department of Health shall provide guidance to the school of the appropriateness of any such prohibition.

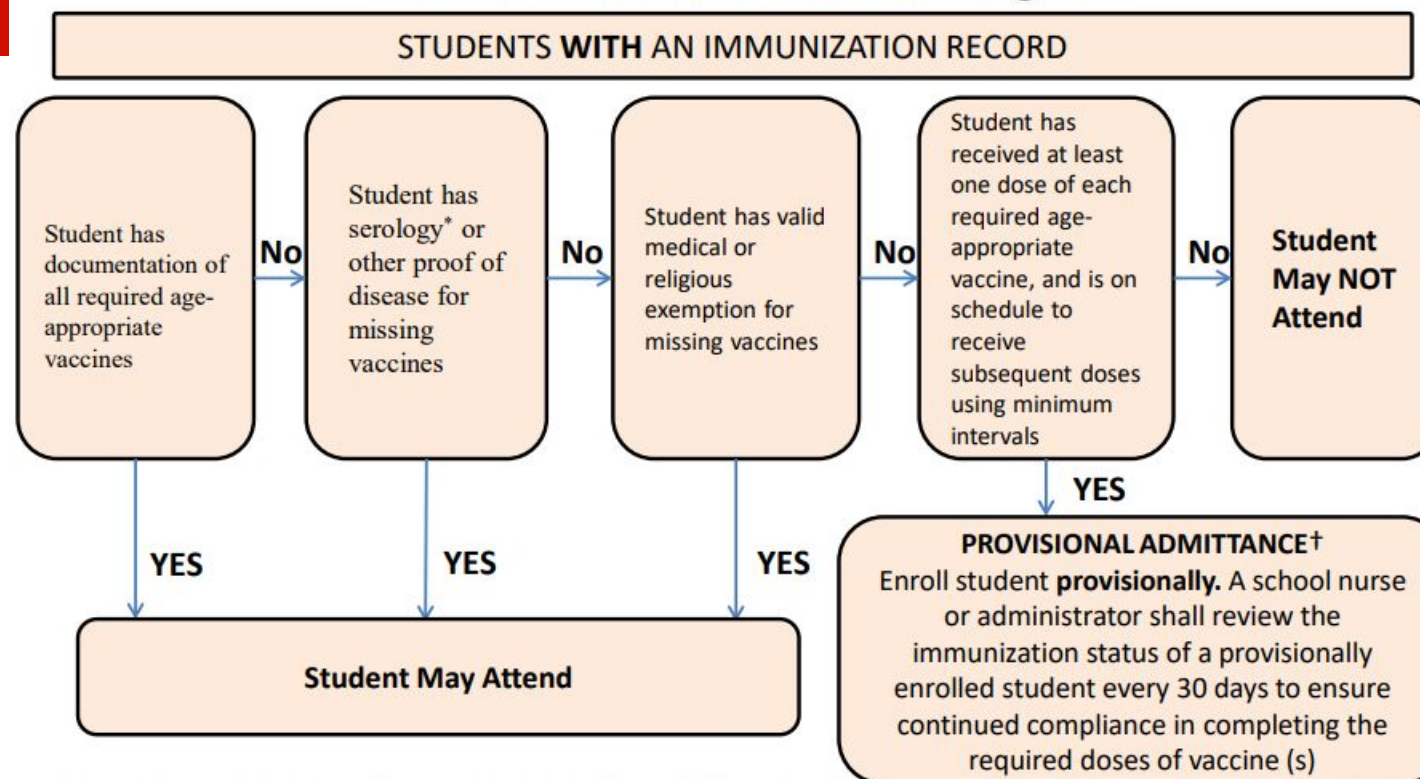
This document is meant to be a quick resource. For more information "NJ Immunization Requirements Frequently Asked Questions", please visit https://nj.gov/health/cd/imm_requirements/.

Reviewed: 12/2021

^{*}**Interpretation:** Children need to receive the minimum number of age-appropriate vaccines prior to entering child care/preschool. For example, a child 2 months of age, must have 1 dose each of DTaP, Polio, Hib, and PCV before being permitted to enter child care/preschool. A child entering at a younger age range than listed above must have proof of receiving vaccines in the previous age bracket. Example: A child entering child care/preschool at 11 months of age, would need at least the following: 3 DTaP, 2 Polio, 2 Hib, and 2 PCV. If a child has not received any vaccines, he/she would need at least one dose of each required vaccine to enter school provisionally and be in the process of receiving the remaining doses as rapidly and as medically feasible. The current seasonal flu vaccine is required every year by December 31 for children 6-59 months of age.

NJDOH IMMUNIZATION INFORMATION

New Jersey Department of Health Vaccine Preventable Disease Program



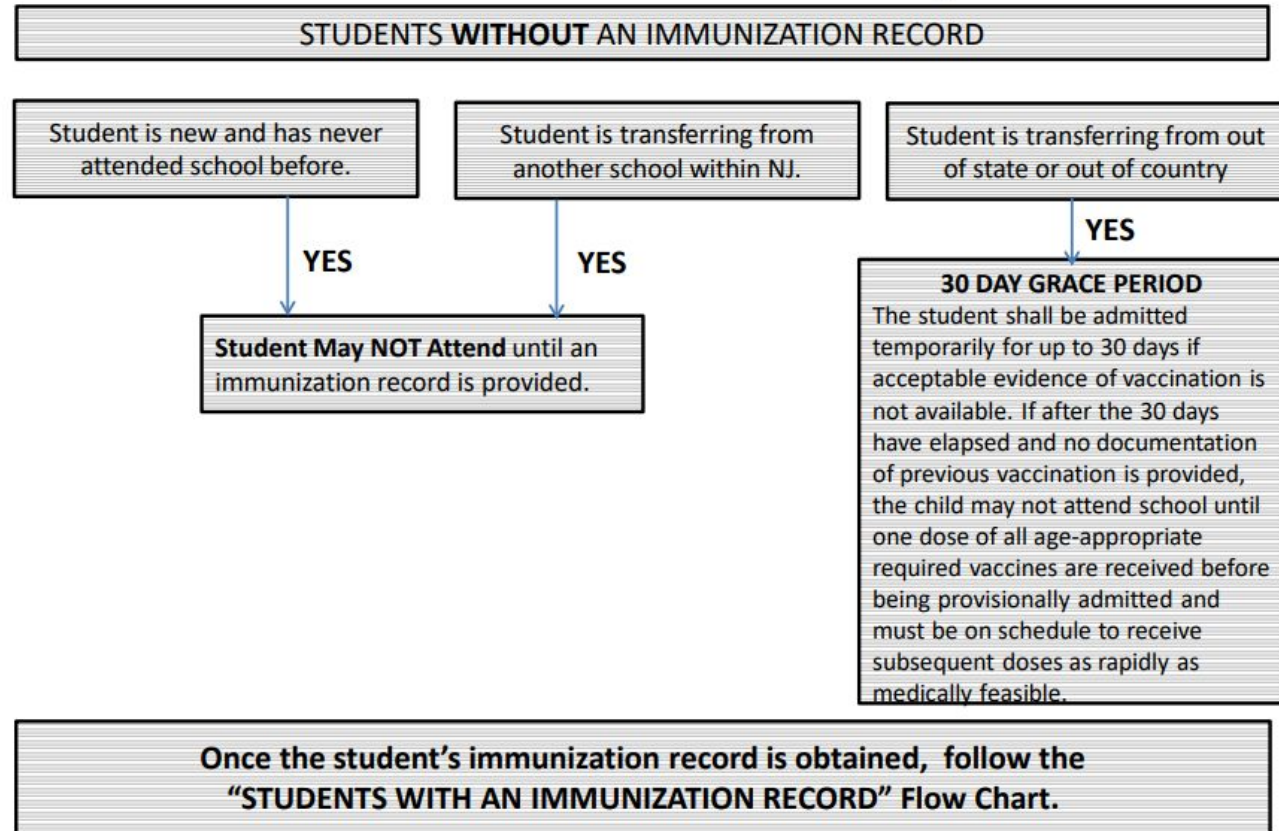
*Serology cannot be done in lieu of aborting a vaccination series. A list of ACIP-approved serologic tests for school immunization requirements can be accessed in the NJ Immunization Requirements Frequently Asked Questions at https://www.nj.gov/health/cd/documents/imm_requirements/vaccine_qa.pdf

†Provisional Admittance: The student has received at least one dose of each age-appropriate vaccine required, and is on schedule to receive subsequent doses as rapidly as medically feasible.

Please note: Once enrolled, track students to ensure continued compliance with immunization requirements (N.J.A.C. 8:57-4). For instructions on viewing these requirements, please visit https://www.nj.gov/health/cd/documents/instructions_viewing_regulations.pdf

NJDOH IMMUNIZATION INFORMATION

New Jersey Department of Health Vaccine Preventable Disease Program



NJDOH IMMUNIZATION INFORMATION

New Jersey Hot Shots for Tots Immunization Campaign

The Hot Shots for Tots Immunization Campaign is a voluntary, point-based incentive program for child care and preschool facilities. The campaign encourages and facilitates a collaboration with immunization stakeholders to promote best practices and improve immunization coverage.

Participating facilities conduct immunization-related activities to earn points toward reaching one of the three award levels: Gold, Silver, or Bronze. Examples of qualifying activities include: attending an annual immunization workshop, participating in the New Jersey Immunization Information System (NJIS), and providing information to parents about childhood immunizations.

The Hot Shots for Tots Campaign was initially piloted in Monmouth County in the Spring of 2018 and was eventually launched statewide. If you would like to participate in the campaign, sign up by completing the registration survey [here](#).

2022-2023 Awardees

Congratulations! This year all 15 participants are Gold-level awardees. Your participation exemplifies your commitment to keeping the children



NJ Hot Shots for Tots Campaign Materials



[Welcome Packet](#)

[Activity Log](#)

[Event/Activity Form](#)

[Submission Form](#)


New Jersey Department of Health
Hot Shots for Tots Immunization Campaign



The New Jersey Hot Shots for Tots Immunization Campaign is a point-based incentive program designed to empower child care providers to develop and implement effective best practices to maintain and/or improve immunization coverage rates. Hot Shots for Tots was launched exclusively in Monmouth County in 2017-2018.

2017-2018 Awardees

Gold	Silver	Bronze
<ul style="list-style-type: none">Cambridge Park PreschoolGoddard School of HazletHolmdel PreschoolLincroft Center for ChildrenLittle People at Work, Inc.Little Tree PreschoolMeridian Early Childhood Education CenterMonmouth DaycareRed Bank PreschoolSt. Ann's Childcare Center	<ul style="list-style-type: none">Eatontown Community CenterFarmingdale SchoolGive and Take Child Care CenterSchool Time Learning	<ul style="list-style-type: none">Oceanport Preschool



Congratulations to all the awardees! Pictured in the back row are Health Officers Christopher P. Merkel, Monmouth County Department of Health and David A. Henry, Monmouth County Regional Health Commission.

NJDOE Chapter 32

6A:32-7.4 Maintenance and security of student records

- (a) The chief school administrator, or the chief school administrator's designee, shall be responsible for the security of student records maintained in the school district and shall devise procedures for assuring that access to student records is limited to authorized persons.
- (b) District boards of education may store all student records either electronically or in paper format.

- (l) Student health records shall be maintained separately from other student records. Student health records also shall be maintained according to the requirements of this subchapter until such time as graduation or termination, whereupon the health history and immunization record shall be removed from the student's health record and placed in the student's mandated record.

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- 1. When student records are stored electronically, proper security and backup procedures shall be administered.
- (c) Student health records, whether stored on paper or electronically, shall be maintained in accordance with N.J.A.C. 6A:32-7.1(l).

NJDOE State Board – A45

(a)
STATE BOARD OF EDUCATION
Programs to Support Student Development
Readoption with Amendments: N.J.A.C. 6A:16
Adopted Repeals: N.J.A.C. 6A:16-1.4, 5.8, 7.4, 7.7,
and 8.3
Proposed: May 6, 2013, at 45 N.J.R. 987(a).
Adopted: February 18, 2014, by the State Board of Education,
Christopher D. Cerf, Commissioner, Department of Education and
Secretary, State Board of Education.
Filed: February 18, 2014, as R.2014 d.047, with substantial and
technical changes not requiring additional public notice and
comment (see N.J.A.C. 1:30-6.3) and with the proposed repeal
of N.J.A.C. 6A:16-9 not adopted.
Authority: N.J.S.A. 2A:4A-60, 2C:33-19, 18:36-5.1, 18A:4-15,
18A:17-46, 18A:25-2, 18A:36-5.1, 18A:36-19, 18A:36-19a,
18A:36-24, 18A:36-25, 18A:37-1 through 5, 18A:37-2, 18A:37-
13 et seq., 18A:38-25 through 31, 18A:40A-7.1, and 18A:46A-1
et seq.; P.L. 2001, c. 246; 20 U.S.C. § 1232g, 20 U.S.C. § 1232h,
and 20 U.S.C. § 1400; Section 504 of the Rehabilitation Act of
1973, P.L. 107-110 (Title IV, Part A, Subpart 4, Section 415, and
Title IX, Part E, Subpart 2, Section 9532); and 34 CFR Part 58, 34
CFR Part 99, 42 CFR Part 2, and 45 CFR § 160.
Effective Date: February 18, 2014, Readoption;
March 17, 2014, Amendments and Repeals.
Expiration Date: February 18, 2021.
Summary of Public Comments and Agency Responses:
The following is a summary of the comments received on the proposed amendments and repeals.

EDUCATION
Alternative Education Programs. School districts may determine the focus of their alternative education programs and the setting based on target populations and students' needs. Also, the Department asserts that an alternative education program may be appropriate to address students' individualized needs to prevent a student from becoming "at risk of school failure." The Department plans to develop guidance in the future that will include clarification of the process for retaining alternative education students to general education.
4. COMMENT: The commenter stated the definition of a certified school nurse at N.J.A.C. 6A:16-1.3 should be corrected to read "educational services certificate with school nurse/instructional endorsement (from the Department of Education), rather than "educational services endorsement, school nurse." (11)
RESPONSE: The Department agrees with the commenter. The definition of "certified school nurse" at N.J.A.C. 6A:16-1.3 needs to be changed to clarify it is an educational service certificate and a school nurse/instructional endorsement to align with terminology used in N.J.A.C. 6A:5, Professional Licensure and Standards, specifically the language at N.J.A.C. 6A:5-13.3(a) and 13.4(a) regarding school nurse and school nurse/instructional endorsement.
5. COMMENT: The commenter opposed the removal of N.J.A.C. 6A:16-1.4 in its entirety because the listing of required school district policies, procedures, and programs is a useful and important resource for school staff, administration, parents, and students as it provides a comprehensive overview of what school districts are required to have and the legal citation for those requirements. (14)
RESPONSE: The Department disagrees that N.J.A.C. 6A:16-1.4 should be in regulations since it simply lists school district policies and procedures that are governed elsewhere in statute or the Administrative Code. In addition to the commenter, others have incidentally remarked they find this list useful. Therefore, the Department will consider making the list available in a more appropriate location in future guidance.
6. COMMENT: The commenter opposed the proposed deletion of N.J.A.C. 6A:16-2.2(f), which allows a parent to choose either the school physician or a private physician to conduct physical examinations for participation in school-sponsored interscholastic or intramural athletics for students enrolled in grades six to 12. The commenter expressed concern that low-income families will be compelled to seek examinations at their child's medical home, even if they cannot afford it. The commenter also stated that while N.J.S.A. 18A:40-4 allows the medical response to accept the medical examination from another physician, it does not mandate parents to obtain examinations from their own physicians and that there has been no change in the law that justifies the elimination of parental choice of the examining physician. (1, 12)
RESPONSE: The Department disagrees. N.J.A.C. 6A:16-2.2(f) clearly states: "Each student medical examination shall be conducted at the medical home of the student. If a student does not have a medical home, the school district shall provide the examination at the school physician's office or a comparably equipped facility." The removal of N.J.A.C. 6A:16-2.2(f) eliminates the distinction between the pre-participation athletic physical examination and other medical examinations included in N.J.A.C. 6A:16. Further, the Department agrees with the American Academy of Pediatrics that student physical examinations should be conducted in the "medical home" to promote continuous, coordinated, and comprehensive health care. The growing disease of obesity and the health and safety of student athletes has prompted a deliberate focus on improving the measurement of student athletes' health to prevent the occurrence of sudden cardiac arrest and concussion. Additionally, according to N.J.A.C. 6A:16-2.2(f), "[t]he district board of education shall make accessible information regarding the '10 FamilyCare Program for students who are knowingly without medical coverage pursuant to N.J.S.A. 18A:40-34." Further, students who do not have third-party payment for the pre-participation athletic physical examination may obtain the services. Finally, the American Health Centers (AHCs) and at school-based health centers in school districts that have them. However, the Department will readily and expeditiously consider requests by districts pursuant to N.J.A.C. 6A:1 to waive the requirement if a student's economic circumstances would prohibit the student from participating in sports unless the school physician conducts the pre-participation physical examination.
ADOPTIONS
7. COMMENT: The commenter thanked the Department for the response to her previous testimony concerning the proposed revision at N.J.A.C. 6A:16-2.2(g), which removes the requirements for the Commissioner to approve the A-45 Health History and Appraisal form and the printing of the form by the Department. (6)
RESPONSE: The Department appreciates the commenter's support.
8. COMMENT: The commenter proposed an amendment to N.J.A.C. 6A:16-2.2(a) to require school districts to provide parents with written notification signed by the school physician only if a student's participation in athletics is disapproved. The commenter stated the majority of pre-participation physical exams are performed by a student's medical home, and as a result, parents already know if their child is approved for participation. The commenter added that providing an additional clearance letter is unnecessary and costly both financially and administratively to school districts. (4)
RESPONSE: The Department disagrees. The school physician has a contractual responsibility to promote the health and safety of every student he or she serves. The pre-participation athletic physical examination, within the context of the student's school health record, may determine if contraindications exist that would render the need for a referral to a specialist, such as a cardiologist, prior to approval for participation. The commenter's proposal would reduce the requirement for the school physician to review all pre-participation athletic physical examinations and, therefore, interfere with the school physician's ability to make the appropriate determination as required by proposed N.J.A.C. 6A:16-2.2(a)(iv).
9. COMMENT: The commenter stated the proposal to proposed N.J.A.C. 6A:16-2.2(c) to eliminate the list of what a noncertified nurse is permitted to do, replacing it with language that says "only as permitted under the noncertified nurse's license issued by the State Board of Nursing," will eliminate the guidance provided by this provision concerning the difference between the certified and noncertified nurses. (11)
RESPONSE: The Department disagrees. According to proposed N.J.A.C. 6A:16-2.2(c), "school districts may appoint a noncertified nurse under the supervision of a certified school nurse to supplement the services of a certified school nurse as defined in N.J.S.A. 18A:40-3." As the supervisor of a noncertified nurse, the certified school nurse is knowledgeable of the New Jersey Board of Nursing statutes and the New Jersey Nurse Practice Act, N.J.S.A. 45-11-45 et seq., which governs licensure requirements for registered nurses (RNs) and licensed practical nurses (LPNs). Therefore, the certified school nurse is able to assign nursing responsibilities to the appropriate nurse authorized by the New Jersey Board of Nursing to perform selected services. It is not appropriate for the State Board of Education to regulate the type of skilled nursing services that may be provided by RNs and LPNs, under their professional licenses, nor is it possible to specify in regulations all of the nursing services that may be needed by students in the school setting.
10. COMMENT: The commenters disagreed with the proposal at N.J.A.C. 6A:16-2.2(a)(iii) to repeal the requirement that school physicians provide consultation to school district board of education members, administrators, and other staff. The commenters said school physicians need to consult with appropriate education officials on student health and may, at times, be needed to consult with the district board of education, staff, and administrators on specific student matters. (3, 7, 12)
RESPONSE: The Department disagrees. N.J.A.C. 6A:16-2.2(a)(iii) does not specify the purpose for the referenced consultation and, therefore, is too broad and unnecessary. In contrast, N.J.A.C. 6A:16-2.2(a)(3) specifies the school physician shall consult in the development and implementation of school district policies, procedures, and mechanisms related to health, safety, and medical emergencies. The consultation would be with school district board of education members, administrators, and other staff, including school nurses, as necessary.
11. COMMENT: The commenters expressed concern that the proposed amendment to N.J.A.C. 6A:16-2.2(d) to remove the requirement that a noncertified nurse possess a current license as an RN will limit the expertise of nursing support. The commenters said the extent to which an LPN may act is significantly less than the authority of an RN. The commenters also urged the Department to, at a minimum, provide guidance to school districts on the latitude with which they may

school districts with the flexibility to provide the appropriately licensed nurse for the type of services to be rendered. The proposed amendment clearly states the noncertified nurse is limited to providing services only as permitted under the noncertified nurse's license issued by the New Jersey Board of Nursing. The Department will disseminate guidance in the School Health Services Guidelines scheduled for revision during the 2013-2014 school year.

12. COMMENT: The commenter expressed concern that the Department will no longer support the continual use of the A-45 Health History and Appraisal form and, therefore, requested the Department add at N.J.A.C. 6A:16-2.4(b) a requirement that specifies the required student health information should be maintained on one form. (6)

RESPONSE: The Department agrees that maintaining the required student health information specifically addressed at N.J.A.C. 6A:16-2.4(a) in a uniform manner on one form promotes comprehensive rather than fragmented documentation. The Department will continue to support schools that wish to use the A-45 by making it available online. The proposed amendments at N.J.A.C. 6A:16-2.2(g) simply remove the requirement for use of a specific form approved by the Commissioner and provide school districts the flexibility to choose how to maintain the information. Further, N.J.S.A. 18A:40-4, N.J.A.C. 6A:16-2.4(a)1 and 2, and N.J.A.C. 6A:32-7.3(a)4 and 5 and 7.4(b)1 clearly state the required health information to be maintained in the student's health record. The Department will disseminate guidance addressing student health records in the School Health Services Guidelines scheduled for revision during the 2013-2014 school year.

13. COMMENT: The commenter expressed concern that under the

NJDOE CHAPTER 14

- (j) Upon receipt of a written referral to the child study team, the school nurse shall review and summarize available health and medical information regarding the student and shall transmit the summary to the child study team for the meeting according to (a) above to consider the need for a health appraisal or specialized medical evaluation.

- 2. Preschoolers with disabilities shall have their IEPs implemented no later than age three. To assure that preschoolers with disabilities have their initial IEPs implemented no later than age three, a written request for initial evaluation shall be forwarded by Early Intervention Service providers to the district board of education at least 120 days prior to the preschooler attaining age three.

- (g) Audiometric screening pursuant to N.J.A.C. 6A:16-2.3(k)3 shall be conducted for every student referred to the child study team for a special education evaluation.
- (h) Vision screening shall be conducted by the school nurse for every student referred to the child study team for a special education evaluation.

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SCREENING TOOLS



SCREENING



Improving Health Through Leadership and Innovation

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Chief State Medical Examiner

Children's Oral Health

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Home > School Nurses, Teachers, and Health Care Professionals

School Nurses, Teachers, and Health Care Professionals

The Children's Oral Health Education Program provides a variety of age-appropriate education activities for school-age children. Registered dental hygienists and dentists are available to conduct oral health education programs in schools. The program also develops and distributes newsletters and has available loaner teaching kits for use by teachers and school nurses.

Since 2020, all oral health education programs are offered in BOTH virtual and live formats. Good oral health is important! Please click "contact us" for information on how to schedule programs.



Downloadable Resources

- [Tooth Eruption chart](#)
- [2022 Dental Clinic Directory](#)
- [School Programs Information Brochure](#)
- [Dental Emergency Guide](#)
- [Dental Sealant Information](#)
- [Miles of Smiles School RN Newsletter 2020-2021](#)
- [Community Water Fluoridation Infographic \(CDC\)](#)

Classroom Resources

NJDOE CHAPTER 27

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100%



- (l) School bus aides shall meet criminal history background check requirements, pursuant to N.J.S.A. 18A:6-7.1 et seq.
- (m) School bus drivers and aides shall be considered under the Federal Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232 g, to be school officials who have a legitimate educational interest to parts of a student's record relating to transportation, without parental consent.
 - 1. Legitimate educational interest, applicable whenever a school official needs to review an education record to fulfill his or her professional responsibility, is defined for school bus drivers and aides as information needed to receive proper training and ensure informed actions to safely transport the student and any other students on the bus.

<https://www.nj.gov/education/code/current/title6a/chap27.pdf>

Non-certified nurses

Chapter 40: Employment of medical inspectors, optometrists and nurses; salaries; terms; rules

Section: 18A:40-3.3: Employment of nursing, non-nursing personnel; definitions.

2. a. A school district shall only utilize or employ for the provision of nursing services in the public schools of the district persons holding an educational services certificate with an endorsement as a school nurse issued by the State Board of Examiners, except for those non-nursing personnel who are otherwise authorized by statute or regulation to perform specific health related services. Special education students and those with medical needs requiring specialized care shall have that care rendered by an appropriate provider as appointed by the State Board of Education. No person shall be issued such certificate unless the person is licensed as a registered nurse pursuant to the provisions of P.L.[1947, c.262](#) (C.45:11-23 et seq.) and meets all of the requirements prescribed by the board for a nursing endorsement. A school district may supplement the services provided by the certified school nurse with non-certified nurses, provided that the non-certified nurse is assigned to the same school building or school complex as the certified school nurse.

b. A medically fragile student requiring clinical nursing services shall have those services rendered by a provider of clinical nursing services as defined in this subsection. Nothing in this section shall be construed to exclude a licensed health care service firm that is approved to provide private duty nursing under the Medicaid Program and is in compliance with State Board of Education regulations. The parent or legal guardian of a medically fragile student shall have the option to choose a provider to render clinical nursing services to the student, and the State Board of Education shall allow the provider chosen by the parent or legal guardian to render such services to the student only if the cost to the school district remains neutral.

As used in this subsection:

"Medically fragile student" means a school-aged child who suffers from a life-threatening medical condition, and as a result of such condition, requires more individualized and continuous care than is available from a school nurse.

"Clinical nursing services" means specific health care services, based on a medically fragile student's individualized education plan and a physician's or advanced practice nurse's orders, as provided by a registered nurse or licensed practical nurse with specialized pediatric training who attends to the student.

"Provider of clinical nursing services" means an agency that renders clinical nursing services and is approved to provide private duty nursing under the Medicaid program pursuant to P.L.[1968, c.413](#) (C.30:4D-1 et seq.) or the NJ FamilyCare Program pursuant to P.L.[2005, c.156](#) (C.30:4J-8 et al.).

L.[1999, c.153](#), s.2; amended [2012, c.5](#), s.2.

<https://njlw.rutgers.edu/cgi-bin/njstats/showsect.cgi?section=18A%3A40-3.3&actn=getsect>

LPNs in Schools

- plans and the individualized emergency healthcare plans for students' medical needs, and instructing staff as appropriate;
- xiii. Writing and updating, at least annually, any written healthcare provisions required under Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794(a), for any student who requires them;
 - xiv. Assisting in the development of and implementing healthcare procedures for students in the event of an emergency;
 - xv. Instructing teachers on communicable disease and other health concerns, pursuant to N.J.S.A. 18A:40-3; and
 - xvi. Reviewing completed health history update questionnaires and sharing with the school athletic trainer for review, if applicable, pursuant to N.J.S.A. 18A:40-41.7; and
 - xvii. Providing other nursing services consistent with the nurse's educational services certification endorsement as required by the State Board of Education.

School districts may appoint a noncertified nurse under the supervision of a certified school nurse to supplement the services of a certified school nurse provided that:

1. The noncertified nurse shall be assigned to the same school building or complex as the certified school nurse pursuant to N.J.S.A. 18A:40-3.3.a.
2. A noncertified nurse is limited to providing services only as permitted under the noncertified nurse's license issued by the State Board of Nursing.

"Informal hearing" means a discussion between a school administrator and a student regarding the student's alleged misconduct, pursuant to N.J.A.C. 6A:16-7.2, Short-term suspensions, in which the student is informed of his or her alleged violation of the district board of education's code of student conduct, pursuant to N.J.A.C. 6A:16-7.1, Code of student conduct, and the basis for the accusation. During the informal hearing, the student is given the opportunity to explain his or her version of the facts and events regarding the alleged violation.

"Long-term suspension" means removal of a student for more than 10 consecutive school days from the general education program, or the special education program when the appropriate procedures set forth in N.J.A.C. 6A:14-2.8 have been followed, but not the cessation of the student's educational services.

"Medical home" means a health care provider, including NJ FamilyCare providers as defined by N.J.S.A. 30:41-13, who provides comprehensive, coordinated, and continuous care for the student.

"Medical staff" means employees of the district board of education serving as school physician, certified school nurse, noncertified nurse, advanced practice nurse, registered nurse, or licensed practical nurse.

The practice of nursing as a licensed practical nurse is defined as performing tasks and responsibilities within the framework of casefinding; reinforcing the patient and family teaching program through health teaching, health counseling and provision of supportive and restorative care, under the direction of a registered nurse or licensed or otherwise legally authorized physician or dentist.

LPNs in Schools



State of New Jersey
DEPARTMENT OF EDUCATION
PO Box 500
TRENTON, NJ 08625-0500

CHRIS CHRISTIE
Governor
KIM GUADAGNO
Lt. Governor

DAVID C. HESPE
Commissioner

December 15, 2015

TO: Chief School Administrators
Charter School and Renaissance School Project Lead Persons

FROM: Nancy Curry, Director
Office of Student Support Services

SUBJECT: Employment of Certified School Nurse(s)

In light of the prevalence of students with acute and chronic medical conditions and/or disorders attending schools in New Jersey, each district board of education (BOE) is required, pursuant to *N.J.A.C. 6A:16-2.1(b)*, to annually adopt its nursing services plan. In recognition of this requirement, and the critical importance of ensuring the health, safety and well-being of all students, the purpose of this memorandum is to remind school district administrators of the regulatory requirement to employ a certified school nurse(s) (CSN) while school is in session, pursuant to *N.J.A.C. 6A:16-2.3(b)*, and as necessary, to employ a noncertified nurse(s) to assist the CSN, pursuant to *N.J.A.C. 6A:16-2.3(c)*. The duties and responsibilities of the CSN are detailed in *N.J.A.C. 6A:16-2.3(b)* 1 through 3, and may be accessed at <http://www.state.nj.us/education/code/current/title6a/chap16.pdf>.

Notwithstanding the above, it has come to the attention of the New Jersey Department of Education that there may be some confusion regarding certain school nurse requirements, which are clarified below:

First, the CSN must be directly employed by the BOE, and cannot be employed through a contract with a third party. In this regard, *N.J.S.A. 18A:40-1*, provides, "Every board of education shall employ... one or more school nurses. Pursuant to *N.J.S.A. 18A:40-3.3(a)*, a school district shall only utilize or employ... persons holding an educational services certificate with an endorsement as a school nurse issued by the State Board of Examiners..." Furthermore, *N.J.S.A. 18A:40-3.1* states that "Every person employed as a school nurse... in the public schools of this state shall be appointed by the board of education having charge of the school or schools in which the services are to be rendered and shall be under the direction of said board..."

Second, a CSN credential signifies a registered professional nurse (RN) with advanced professional nursing knowledge and clinical skills specific to the educational setting. The licensed practical nurse (LPN) scope of practice does not include the RN scope of practice. Therefore, a LPN may not work independently in the school setting and, moreover, must be supervised by the CSN.

Additionally, school districts may hire an RN or LPN from a provider of clinical nursing services, pursuant to *P.L. 2012, c.5*, for medically fragile students who require one-to-one clinical nursing service. Please review the statutory requirements authorized at <http://www.state.nj.us/education/students/safety/health/legislation>. For further information, please reference the broadcast dated February 11, 2014, available at <http://education.state.nj.us/broadcasts/2014/FEB/11/10887/School%20health%20personnel.pdf>.

Should you have any questions regarding the requirements for the employment of school nurses, please contact the School Health Services Unit at schoolhealthservices@doe.state.nj.us.

NC/CDPS:DIRECTOR'S OFFICE cur/Certified School Nurse 10 2015 Broadcast-KAW_NC2.docx

c: Members, State Board of Education
Commissioner David C. Hespe
Senior Staff
Diane Shoener
Harold Lee
Christene DeWitt-Parker
Julie McAloon
Executive County Superintendents
Executive County Business Officials
Executive Directors for Regional Achievement Centers
Garden State Coalition of Schools
NJ LEE Group

1	Job Cod	Purchased Services Job Code**		Corresponding Job Code Subcategory
411			Educational Services	
412	3100	0001	Director of School Counseling Services	1,2,3,4,or 5
413	3101	0002	School Counselor	1,2,3,4,or 5
414	3103	0036	Teacher/Behavior Specialist (Traditional Students)	1,2,3,4
415	3105	0003	School Librarian, Media Specialist Assoc.	1,2,3,4,or 5
416	3106	0044	Associate School Library Media Specialist	1,2,3,4,or 5
417	3111	0004	Occupation Therapist	1,2,3,4,or 5
418	3112	0005	Physical Therapist	1,2,3,4,or 5
419	3113	0006	Athletic Trainer	1,2,3,4,or 5
420	3114	0007	School Nurse (Must Hold A Certificate 3000 in dealing with medical needs and records is authorized to teach health)	1,2,3,4,or 5
421	3115	0008	School Nurse/Non Instructional (Must Hold Certificates 3010 who tend only to medical needs and records)	1,2,3,4,or 5
422	3116	0009	School Psychologist	1,2,3,4,or 5
423	3117	0010	School Social Worker	1,2,3,4,or 5
424	3118	0011	Learning Disabilities Teacher Consultant	2,3,4,or 5
425	3119	0012	Reading Specialist	1,2,3,4,or 5
426	3120	0013	Speech Correction/Language Specialist	1,2,3,4,or 5
427	3121	0014	Coordinator Substance Abuse	1,2,3,4,or 5
428	3122	0015	Educational Interpreter-Sign Language Interpreting	1,2,3,4,or 5
429	3123	0016	Educational Interpreter-Oral Interpreting	1,2,3,4,or 5
430	3124	0017	Educational Interpreter-Cued Speech Transliteration	1,2,3,4,or 5
431	3125	0037	Teacher/ Behavior Specialist (SE Only)	2,3,4,or 5
432	3126	0018	Cooperative Agricultural Education	1,2,3,4,or 5
433	3132	0019	Cooperative Education Coordinator (Hazardous Occupations)	1,2,3,4,or 5
434	3133	0020	Cooperative Education Coordinator (Non Hazardous Occupations)	1,2,3,4,or 5
435	3134	0021	County Apprenticeship Coordinator	1,2,3,4,or 5
436	3135	0022	Structured Learning Experience Coordinator	1,2,3,4,or 5
437	3136	0038	Transition Teacher	1,2,3,4,or 5
438	3137	0039	Orientation and Mobility Specialist	4
439	3139	0040	School Safety Specialist	1,2,3,4,or 5
440	3140	0045	Gifted and Talented Staff	1,2,3,4,or 5
441	4000	0023	Anti-Bullying Specialist	1,2,3,4,or 5
442	4001	0024	In-School Suspension	1,2,3,4,or 5
443	4002	0041	Practical Nurse (License by exam in NJ)	1,2,3,4,or 5
444			Non Certified Staff	
445	9000	0025	Professional Staff	7

LPNs

School/Classroom Nurse - Health Aide (LPN or RN)

SAVE

Rock Brook School
Skillman, NJ

Apply directly on Indeed

26 days ago \$ 35K–50K a year Full-time No degree mentioned Health insurance Paid time off

Job highlights

Identified by Google from the original job post

Qualifications

- Experience as an LPN or RN
- Current NJ license
- Current certifications in First Aid, CPR and AED
- Criminal history background check, TB test and physical required
- Full-Time school year position with a five-week Extended School Year program
- NJ Nurse License (Required)

Responsibilities

- The health aide will serve as the primary advocate for the health and well being of students within a special needs classroom and, as needed, across the school
- Responsibilities include general health care, screenings, first aid, and general care of those who are ill or injured while in the school
- Compassionate and eager to work with students with special needs
- Ability to undertake a variety of diverse care tasks and work in a multidisciplinary team
- Understanding of confidentiality obligations and nursing best practices
- Excellent communication and interpersonal skills
- Provide general health care to students
- Assist students as needed in their daily personal tasks- e.g., mobility, toileting/changing, changing bandages or dressings, caring for skin, assisting with braces
- Provide G-Tube feeding on a daily basis
- Administer first aid as needed and provide general care of those who are ill or injured while in school
- Assist the certified school nurse with screenings

Benefits

- Competitive salary, health benefits, pension plan and Paid Time Off
- Salary: Based upon experience and background
- Pay: \$35,000.00 - \$50,000.00 per year
- 401(k) matching
- Employee assistance program
- Flexible spending account
- Health insurance
- Health savings account
- Professional development assistance

Aide/CNAs

Health Aide

SAVE



Evesham Township School District
Evesham, NJ

Apply on Salary.com

Full-time No degree mentioned

Job highlights

Identified by Google from the original job post

Qualifications

- Shall possess a HS Diploma or GED
- Shall hold current certification for adult and pediatric CPR
- Must show initiative, self-reliance and be highly organized
- Shall maintain strict confidentiality of pupil, school and medical records
- Must have proficiency in keyboarding skills and clerical skills and meet the minimum levels of performance on a basic skills test
- Such alternatives and/or additions to the above qualifications as the Board may find appropriate and acceptable

Responsibilities

- Health Aide needed to assist the School Nurse at Marlton Middle School (4 hours per day)

Benefits

- \$17.60/hour



NJ Council for Young Children (NJCYC)

Council for Young Children

Frequently Asked Questions

What is the purpose of the New Jersey Council for Young Children?

The New Jersey Council for Young Children (NJCYC) is an advisory group that provides recommendations to the Inter Department Planning Group, who reports to the Early Learning Commission, to enhance the coordination and quality of early childhood systems from pregnancy through age 8.

Who can serve on the committees/workgroup?

Anyone who feels they can contribute to the work of a particular committee and/or workgroup can serve on any of the NJCYC committees/workgroups. Interested individuals should either email the Chair/Co-Chair of the committee/workgroup or email earlychild@doe.nj.gov.

<https://www.nj.gov/education/earlychildhood/b3/docs/cycfaq.pdf>



County Council for Young Children (CCYC)

What is the purpose of the New Jersey Council for Young Children?

The New Jersey Council for Young Children (NJCYC) is an advisory group that provides recommendations to the Inter Department Planning Group, who reports to the Early Learning Commission, to enhance the coordination and quality of early childhood systems from pregnancy through age 8.

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Thank You!

**SHEILA CALDWELL,
BSN, RN, CSN,
FNASN**

